

P.E.R.C. NO. 2012-55

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

LOCAL 1040, COMMUNICATIONS
WORKERS OF AMERICA,

Respondent,

-and-

Docket No. CI-2011-017

DEBRA WEISMAN,

Charging Party.

SYNOPSIS

The Public Employment Relations Commission affirms the decision of the Deputy Director of Unfair Practices refusing to issue a complaint in an unfair practice charge filed by Debra Weisman against Local 1040, Communications Workers of America. D.U.P. No. 2011-9. The charge alleges that the CWA violated the New Jersey Employer-Employee Relations Act, specifically, N.J.S.A. 34:13A-5.4a(1) and (5) when it refused to seek arbitration of a grievance filed after Weisman resigned from employment. The Commission holds that the Deputy Director properly dismissed the charge.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2012-56

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

UPPER TOWNSHIP BOARD OF EDUCATION,

Petitioner,

-and-

Docket No. SN-2011-070

UPPER TOWNSHIP EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment relations Commission grants the request of the Upper Township Board of Education to restrain arbitration of a grievance filed by the Upper Township Education Association. The grievance contests a directive that employees indicate the time they sign in and sign out of work. The Commission holds that the Board has a managerial prerogative to implement and maintain time keeping procedures.

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P.E.R.C. NO. 2012-57

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BOROUGH OF OAKLAND,

Petitioner,

-and-

Docket No. SN-2011-076

PBA LOCAL 164,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the request of the Borough of Oakland for a restraint of binding arbitration of a grievance filed by PBA Local 164. The grievance asserts that the Borough violated the parties' current and former collective negotiations agreements when it unilaterally increased the cost of health benefits for previously retired employees. The Commission holds that the grievance is not preempted and the PBA has standing to challenge the changes in health benefits for retirees.

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P.E.R.C. NO. 2012-58

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

FAIR LAWN BOARD OF EDUCATION,

Petitioner,

-and-

Docket No. SN-2011-084

FAIR LAWN EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants, in part, the request of the Fair lawn Board of Education for a restraint of binding arbitration of a grievance file by the Fair Lawn Education Association. The grievance contests the elimination of a bowling coach position and the combining of the girls' and boys' bowling teams into one team with one coach. The Commission restrains arbitration to the extent the grievance challenges the Board's decision to eliminate the coach position and denies the request to the extent the grievance challenges the compensation paid to the remaining coach.

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