

P.E.R.C. NO. 2013-41

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF VINELAND,

Petitioner,

-and-

Docket No. SN-2010-098

PBA LOCAL 266,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the request of the City of Vineland for a restraint of binding arbitration of a grievance filed by PBA Local 266. The grievance contests the prorating of an officer's clothing allowance. The Commission holds that the amount of clothing allowance an officer receives relates to compensation that is a mandatorily negotiable subject.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2013-42

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF VINELAND,

Petitioner,

-and-

Docket No. SN-2010-099

PBA LOCAL 266,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grant, in part, the request of the City of Vineland for a restraint of binding arbitration of a grievance filed by PBA Local 266. The grievance contests two suspensions an officer received for violating the City's policy on leaving the City limits for meal breaks. The Commission holds that the PBA may arbitrate the two-day suspension as minor discipline is a mandatorily negotiable subject. The Commission restrains arbitration to the extent the grievance contests the 15-day suspension as major discipline for Civil Service employees many only be appealed to the Civil Service Commission.

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P.E.R.C. NO. 2013-43

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF VINELAND,

Petitioner,

-and-

Docket No. SN-2010-100

PBA LOCAL 266,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants the request of the City of Vineland for a restraint of binding arbitration of a grievance filed by PBA Local 266. The grievance alleges the City violated the parties' collective negotiations agreement by under staffing shifts. The Commission holds that the grievance concerns minimum staffing levels which are neither mandatorily nor permissively negotiable.

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P.E.R.C. NO. 2013-44

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF VINELAND,

Petitioner,

-and-

Docket No. SN-2011-055

PBA LOCAL 266,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants the request of the City of Vineland for a restraint of binding arbitration of a grievance filed by PBA Local 266. The grievance contests changes in the scheduling of the power shift. The Commission holds that City had a managerial prerogative to change the start time and to rotate the power shift to achieve its policymaking goal of improving supervision of officers.

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P.E.R.C. NO. 2013-45

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

NEW JERSEY TRANSIT,

Petitioner,

-and-

Docket No. SN-2012-036

AMALGAMATED TRANSPORTATION  
UNION, LOCAL 822,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the request of New Jersey Transit for a restraint of binding arbitration of a grievance filed by Amalgamated Transportation Union, Local 822. The grievance asserts that evidence obtained during an investigatory interview that led to the termination of a maintenance worker should be suppressed because the employee was denied union representation during the interview. The Commission holds that permitting the employee to have union representation during the interview would not interfere with NJ Transit's statutory mission to provide a coherent public transportation system in the most efficient and effective manner.

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P.E.R.C. NO. 2013-46

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

COUNTY OF MIDDLESEX,

Petitioner,

-and-

Docket No. SN-2012-039

PBA LOCAL 165,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants the request fo the County of Middlesex for a restraint of binding arbitration of a grievance filed by PBA Local 165. The grievance alleges that the assignment, contrary to long standing practice and policy, of a single officer to security details guarding a hospitalized prisoner or prisoners puts the officer in danger and also creates security hazards for hospital staff, patients, and visitors. The Commission holds that the grievance concerns staffing levels that is neither mandatorily nor permissively negotiable.

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P.E.R.C. NO. 2013-47

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BOROUGH OF CLAYTON,

Petitioner,

-and-

Docket No. SN-2012-034

FOP LODGE 130,

Respondent.

SYNOPSIS

The Public Employment Relations Commission denies the request of the Borough of Clayton for a restraint of binding arbitration of a grievance filed by FOP Lodge 130. The grievance asserts that the Borough violated the parties' collective negotiations agreements when the Chief of Police issued an amended general order that unilaterally changed the procedures for overtime opportunities and assignment. The Commission holds that arbitration of the grievance would not substantially limit the Borough's policymaking powers and the grievance is therefore at least permissively negotiable.

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