P.E.R.C. NO. 2013-49

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF CAMDEN,

Respondent,

-and-

Docket No. IA-2013-007

CAMDEN ORGANIZATION OF POLICE SUPERIORS,

Appellant.

## SYNOPSIS

The Public Employment Relations Commission remands an interest arbitration award for clarification regarding the City of Camden's fiscal crisis, specifically whether recent arbitration awards involving other units have been unpaid due to lack of funds. Moreover, on remand, the arbitrator is directed to provide clarification and/or detailed explanation or response regarding the following: 1) the application of the \$15,000 limit for payment of accumulated vacation and holiday credits; 2) the union's proposal regarding appointment of officers to Civil Service titles only; 3) the union's assertion that he failed to consider evidence that the City recently volunteered to provide other employees with wage increases; and 4) and the union's assertion that he failed to address its severance proposal.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.