

P.E.R.C. NO. 2013-81

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF CAMDEN,

Respondent,

-and-

Docket No. IA-2013-007

CAMDEN ORGANIZATION OF
POLICE SUPERIORS,

Appellant.

SYNOPSIS

The Public Employment Relations Commission affirms a supplemental interest arbitration award establishing the terms of a successor agreement between the City of Camden and the Camden Organization of Police Superiors (COPS). COPS appealed the award, arguing that the arbitrator failed to compare COPS's wage proposal to other voluntary settlements entered into by the City, and that other recent arbitration awards were paid in full by the City. The Commission finds that the arbitrator properly applied all of the N.J.S.A. 34:13A-16g statutory factors and explained the weight afforded to each factor, including expanded analysis of the remanded issues.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2013-82

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CITY OF ATLANTIC CITY,

Appellant,

-and-

Docket No. IA-2013-016

ATLANTIC CITY POLICE BENEVOLENT
ASSOCIATION LOCAL 24,

Respondent.

SYNOPSIS

The Public Employment Relations Commission remands an interest arbitration award between the City of Atlantic City and Atlantic City Police Benevolent Association Local 24 to the arbitrator for reconsideration. The City appealed the award, objecting to the arbitrator's use of the PBA's incremental, longevity, and educational costs to make his calculations. The Commission finds that the arbitrator did not prorate the incremental costs, and that his explanation for his calculations based on his inability to decipher the City's calculations does not meet the standards of the amended interest arbitration law. The Commission directs the City, and all public employers in interest arbitration, to provide arbitrators with the required base salary information, in an acceptable and legible format.

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