



**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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NOTICE TO INTERESTED PARTIES

PROPOSED AMENDMENT, N.J.A.C. 19:11-1.5
PROPOSED NEW RULES N.J.A.C. 19:12-7.1, 7.2, 7.3

In order to implement the Workplace Democracy Enhancement Act, N.J.S.A. 34:13A-5.11 through 5.15, the New Jersey Public Employment Relations Commission proposes to:

(1.) Amend N.J.A.C. 19:11-1.5 addressing Clarification of Unit (CU) procedures in order to implement the portions of N.J.S.A. 34:13A-5.15., dealing with the performance of unit work.

This section of the WDEA provides, with certain specified exceptions,

- That employees of a public employer who are performing work that is performed by employees in a collective negotiations unit represented by an exclusive representative employee organization shall be included in that collective negotiations unit.
- That the Commission promulgate rules to implement the unit work provisions of the WDEA.

- That unit work disputes be resolved within 60 days after a public employer or the exclusive representative employee organization files such a request with the Commission.

(2.) Adopt new rules, N.J.A.C. 19:12-7.1, 7.2, and 7.3 to implement N.J.S.A. 34:13A-5.13 Employee organization access to public employees

N.J.S.A. 34:13A-5.13 statute defines and implements rights of employee organizations to have access to public employees including:

- Transmission of information from public employer to employee organizations.
- Time periods for meetings with current and recently hired public employees.
- Access to and use of employer premises and facilities.
- Public employers and employee organizations shall engage in collective negotiations to implement language governing employee access into collective negotiations agreements.
- The Commission shall promulgate rules to create a panel of arbitrators, and make appointments therefrom to resolve negotiations impasses over language pertaining to employee access.

The readoption proposal, PRN-2018-085, has been published in the September 17, 2018 edition of the New Jersey Register at 50 N.J.R. 9(2).

The proposed amendment and proposed new rules may be viewed on the Commission's website at nj.gov/perc/html/rulemaking.html and are available for review at the Commission's office at 495 West State Street in Trenton. Copies of the proposals may also be obtained by contacting Annette Thompson at the Commission's office (609-292-9830).

Comments may be submitted until November 16, 2018 to:

Joel M. Weisblatt, Chair
Public Employment Relations Commission
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Comments may also be submitted by facsimile to:

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