MEMORANDUM

TO: All Interested Parties

FROM: Jonathan Roth, Director of Representation

RE: 2019/2020 OPEN PERIOD FOR FILING REPRESENTATION PETITIONS

June 2019

The periods for the filing of timely representation petitions where there is a current agreement in effect are as follows:

1. Employees of the State of New Jersey, or any state agency, authority, commission or board thereof: a petition may be timely filed between 240 and 270 days prior to the expiration of the current agreement. This year, the period extends from Friday, October 4 through Monday, November 4, 2019* (inclusive) where the agreement expires June 30, 2020.

2. Employees of a county or municipality, or any county or municipal agency, authority, commission or board thereof: a petition may be timely filed between 90 and 120 days prior to the expiration of the current agreement. This year, the period extends from Tuesday, September 3** through Wednesday, October 2, 2019 (inclusive), where the agreement expires December 31, 2019; and another period is Monday, March 2, 2020 through Wednesday, April 1, 2020 if the agreement expires on June 30, 2020.

3. Employees of a school district: a petition may be timely filed during the period between Friday, August 30 and Tuesday, October 15, 2019 (inclusive), within the last year of the agreement. This time period is also applicable to employees of county colleges.

"Contract expiration date" is the last effective date of the contract. A contract with a term of longer than 3 years will be treated as a 3-year agreement to determine filing times. N.J.A.C. 19:11-2.8(d).

Petitions filed with the Commission after the close of business on the final day of the open period will not be considered timely filed. An original showing of interest (not copies), as defined by the Commission's Rules, must accompany the petition in order for the petition to be considered as effectively filed.

A Petition for Certification should state whether the Petitioner seeks certification by card check or by election. Forms are available on the Commission’s website.

* Since the last day for filing falls on a Sunday, November 3, 2019, we will accept filings until 5 pm, the close of business, Monday, November 4, 2019.

**Since the first day for filing falls on Monday, September 2, 2019, the Labor Day holiday, we will begin accepting filings on Tuesday, September 3, 2019.