

STATE OF NEW JERSEY
MERIT SYSTEM BOARD
AND
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	:	
	:	JOINT ORDER
KAREN HARRIGAN,	:	ON CONSOLIDATION AND
	:	PREDOMINANT INTEREST
	:	
Appellant,	:	
	:	DOP Docket No. 2001-2564
v.	:	OAL Docket No. CSV 165-01
	:	
DEPARTMENT OF TREASURY,	:	
	:	
Respondent.	:	
_____ :	:	
	:	
NORA LLOYD-LAYTON,	:	
	:	
Appellant,	:	
	:	DOP Docket No. 2001-2621
v.	:	OAL Docket No. CSV 601-01
	:	
DEPARTMENT OF TREASURY,	:	
	:	
Respondent.	:	
_____ :	:	
	:	
STATE OF NEW JERSEY,	:	
(DEPARTMENT OF TREASURY),	:	
	:	
Respondent,	:	
	:	
v.	:	PERC Docket No. CO-H-2001-119
	:	
COMMUNICATIONS WORKERS OF	:	
AMERICA, AFL-CIO,	:	
	:	
Charging Party. :	:	
_____ :	:	

SYNOPSIS

The Chair of the Public Employment Relations Commission and the Merit System Board issue a joint order consolidating an unfair practice charge filed with the Commission and two disciplinary appeals filed with the Merit System Board. The consolidated case will be heard by an

Administrative Law Judge. The Judge's initial decision and record will be forwarded to the Commission first to determine whether the protected activity was a substantial or motivating factor in the discipline of the employee who is the subject of the unfair practice charge. The case will then be transferred to the Merit System Board to determine whether the disciplinary actions were for legitimate business reasons and were otherwise warranted under Civil Service laws.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.