



## State of New Jersey

DEPARTMENT OF TRANSPORTATION  
P.O. Box 600  
Trenton, New Jersey 08625-0600

CHRIS CHRISTIE  
*Governor*

JAMIE FOX  
*Commissioner*

KIM GUADAGNO  
*Lt. Governor*

June 4, 2015

SUBJECT: Salary Cost Escalation Embedded in Consultant Agreements

Dear Consultant:

In a letter to the consultant community dated November 6, 2014, the community was asked to continue cost escalation restrictions through June 30, 2015. The Department appreciates that the community has adhered to the policy and wants to formally extend, with this notification, the terms of the policy through December 31, 2015.

"All new Cost Plus Fixed Fee Agreements, Fixed Price Agreements, and Extra Work Modifications will permit salary escalation of three (3) percent per annum for titles in the ASCE P1-P4/NICET I-II categories. No salary cost escalation will be allowed for higher level titles for the first 18 months of planned contract duration. For agreements with a planned duration exceeding 18 months, higher level titles will be allowed three (3) percent per annum increases for that portion of the schedule in excess of 18 months. For budgeting purposes it will be assumed that all employees receive the increase at the midpoint of the contract."

Thank you for your anticipated cooperation and support. If you have any question please feel free to contact me at your convenience.

Sincerely,

A handwritten signature in black ink, appearing to read "A.F. Genovese".

Anthony F. Genovese  
Director, Division of Procurement  
NJ Department of Transportation

C: Commissioner, Jamie Fox  
Deputy Commissioner, Joseph Bertoni  
Chief of Staff, Jennifer Godoski  
Chief Financial Officer, Gary Brune  
Assistant Commissioner, Richard T. Hammer  
Assistant Commissioner, David A. Kuhn  
Assistant Commissioner, Andrew Tunnard  
Assistant Commissioner, William Kingsland