



62. DEPARTMENT OF LABOR  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 51. ECONOMIC PLANNING AND DEVELOPMENT

**OBJECTIVES**

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

Program Classifications

18. Planning and Research (C34:16-22 and 27)--Charged with the gathering, analysis and interpretation of operational, labor market, economic and demographic data for program planning and appraisal and dissemination to the public via publication and other means.
99. Management and Administrative Services--Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>AFFIRMATIVE ACTION DATA</b>				
Male Minority .....	251	231	237	242
Male Minority % .....	5.5	5.4	5.5	5.6
Female Minority .....	991	951	940	950
Female Minority % .....	21.7	22.0	21.7	22.0
Total Minority .....	1,242	1,182	1,177	1,192
Total Minority % .....	27.2	27.4	27.4	27.6

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>POSITION DATA</b>				
Budgeted Positions .....	65	65	65	64
Planning and Research .....	19	19	19	19
Management and Administrative Services .....	46	46	46	45
Positions Budgeted in Lump Sum Appropriations .....	---	---	13	13
Authorized Positions--Federal .....	927	740	740	740
Authorized Positions--All Other .....	59	69	145	145
Total Positions .....	1,051	874	963	962

**APPROPRIATION DATA (amounts expressed in thousands)**

-----Year Ending June 30, 1987-----					-----Year Ending June 30, 1989-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1988 Adjusted Approp	Requested	Recom- mended
636	---	105	741	741	Planning and Research	18	1,147	1,150	1,150
3,436	235	498	4,169	4,042	Management and Administrative Services	99	3,579	4,161	4,161
4,072	235	603	4,910	4,783	Total Appropriation		4,726	5,311	5,311
<u>Distribution by Object</u>									
1,764	---	476	2,240	2,220	Personal Services-- Salaries and wages		2,015	1,955	1,955
1,764	---	476	2,240	2,220	Total Personal Services		2,015(a)	1,955	1,955

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 51. ECONOMIC PLANNING AND DEVELOPMENT

-----Year Ending June 30, 1987-----						Year Ending -----June 30, 1989-----		
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	Ref Key	1988 Adjusted Approp	Requested	Recom- mended
30	---	13	43	39	Materials and Supplies	33	38	38
314	---	70	384	357	Services Other Than Personal	1,638	1,614	1,614
36	---	13	49	48	Maintenance and Fixed Charges	32	55	55
---	---	---	---	---	Special Purpose--			
					Employment estimates and			
					projections	18	400	400
1,821	194	---	2,015	2,015	Data processing system	99	---(b)	---
---	---	20	20	---	Administrative Services Health	99	---	---
58	---	---	58	45	and Safety Fund	99	---	---
					Affirmative action and equal	99	60	62
					employment opportunity		62	62
					program		---	---
1,879	194	20	2,093	2,060	<u>Total Special Purpose</u>	460	462	462
49	41	11	101	59	Additions, Improvements and	548	1,187	1,187
					Equipment			
<b>OTHER RELATED APPROPRIATIONS</b>								
<b>Federal Funds</b>								
---	{ 25 204 R }	3,808	4,037	4,002	Planning and Research	18	4,652	4,918
---	{ 251 76,984 R }	-59,036	18,199	17,948	Management and Administrative	99	22,238	19,578
					Services		---	---
---	77,464	-55,228	22,236	21,950	<u>Total Federal Funds</u>	26,890	24,496	24,496
<b>All Other Funds</b>								
---	{ 108 4 R }	---	112	---	Management and Administrative	99	---	---
					Services		---	---
---	112	---	112	---	<u>Total All Other Funds</u>	---	---	---
4,072	77,811	-54,625	27,258	26,733	<u>Grand Total</u>	31,616	29,807	29,807

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,600,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that an amount, not to exceed \$1 million, be appropriated from the Unemployment Compensation Auxiliary Fund for activities related to redesign of the unemployment compensation tax system subject to the approval of the Director of the Division of Budget and Accounting; provided however, if federal funds become available for this purpose, this amount shall be reduced accordingly.

(a) The 1988 appropriation has been adjusted for the allocation of the salary program.

(b) Appropriation of \$1,821,000 distributed to applicable operating accounts.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

**OBJECTIVES**

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

Program Classifications

11. Promulgation and Licensing of Workplace Standards--Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. Enforcement of Workplace Standards--Enforces statutes and rules by inspections of premises, contents and working conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>EVALUATION DATA</b>				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed.....	186,302	232,553	220,000	220,000
Promulgated rules.....	2	2	2	2
<b>Enforcement of Workplace Standards</b>				
<b>Protection of Mine and Quarry Health and Safety</b>				
Mine, pit and quarry inspections.....	1,365	1,525	1,500	1,500
Liquefied petroleum gas inspections.....	5,996	6,887	6,500	6,500
Amusement ride inspections.....	4,721	5,154	5,000	5,000
Ski lift inspections.....	148	263	225	225
<b>Mechanical Inspection</b>				
Boilers inspected by State.....	2,597	2,679	2,700	2,700
Boilers inspected by insurance inspectors.....	34,319	29,420	35,000	35,000
Refrigeration plants inspected.....	5,923	5,384	5,000	5,000
<b>OSHA On-site Consultant Services</b>				
Consultations.....	541	483	550	550
Hazards identified.....	2,971	2,860	3,000	3,000
<b>Mine Safety Training</b>				
Persons trained.....	885	878	900	900
<b>Wage and Hour, Child Labor and Public Contracts</b>				
Complaints received.....	4,159	4,370	5,000	5,000
Formal complaints filed.....	3,257	3,051	3,000	3,000
Employees receiving back wages.....	9,896	10,891	10,700	10,700
Net back wages paid to employees.....	\$6,541,738	\$4,098,710	\$3,500,000	\$3,500,000
<b>Industrial Homework</b>				
Firms inspected.....	616	751	700	700
Firms with violations.....	48	42	40	40
Back wages paid employees.....	\$15,075	\$9,406	\$8,000	\$8,000
<b>Crew Leader Registration</b>				
Vehicles road checked.....	45	77	75	75
Workers served on road checks.....	1,282	1,936	2,000	2,000
Crew farms visited.....	366	309	350	350
<b>Field Sanitation</b>				
Inspections.....	1,589	1,908	1,000	1,000
<b>Public Employees Safety</b>				
Inspections.....	991	1,062	1,050	1,750
Hazards Identified.....	9,060	11,103	10,500	17,500
Safety training sessions.....	-----	-----	-----	250
<b>Asbestos Control and Licensing</b>				
Employer Licenses Issued.....	105	106	40	130
Employee Permits Issued.....	2,839	4,361	1,000	5,000

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>POSITION DATA</b>				
Budgeted Positions.....	167	167	167	169
Promulgation and Licensing of Workplace Standards.....	21	21	21	21
Enforcement of Workplace Standards.....	146	146	146	148
Positions Budgeted in Lump Sum Appropriations.....	30	33	33	59
Authorized Positions--Federal.....	25	25	31	31
Authorized Positions--All Other.....	9	3	3	3
Total Positions.....	231	228	234	262

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1987-----					Year Ending -----June 30, 1989-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1988 Adjusted Approp	Requested	Recom- mended
614	5	-76	543	541	Promulgation and Licensing of Workplace Standards	11	698	696	696
4,861	40	479	5,380	5,341	Enforcement of Workplace Standards	12	5,852	6,957	6,957
5,475	45	403	5,923	5,882	Total Appropriation		6,550	7,653	7,653
<u>Distribution by Object</u>									
3,710	---	322	4,032	4,017	Personal Services-- Salaries and wages		4,392	4,432	4,432
3,710	---	322	4,032	4,017	Total Personal Services		4,392(a)	4,432	4,432
67	---	-13	54	54	Materials and Supplies		68	69	69
321	---	76	397	388	Services Other Than Personal		327	347	347
218	---	9	227	227	Maintenance and Fixed Charges		223	234	234
<u>Special Purpose--</u>									
1	---	---	1	1	Carnival Amusement Ride Safety Advisory Board	11	1	1	1
2	---	---	2	2	Safety Commission	11	2	3	3
399	3	-73	329	329	Asbestos control and licensing Worker and Community Right to Know Act	12	399	419	419
140	---	---	140	124	On-site consultation (State share)	12	333(b)	483	483
8	---	---	8	8	Mine Safety Training Act (State share)	12	140	140	140
575	13	54	642	642	Public Employees Occupational Safety and Health Act	12	9	10	10
11	---	11	22	22	Compensation awards	12	613	1,416	1,416
1,136	16	-8	1,144	1,128	Total Special Purpose		19	---	---
23	29	17	69	68	Additions, Improvements and Equipment		1,516	2,472	2,472
							24	99	99

OTHER RELATED APPROPRIATIONS

Federal Funds

---	{ 122 1,016 R }	-4	1,134	1,060	Enforcement of Workplace Standards	12	1,417	1,267	1,267
---	1,138	-4	1,134	1,060	Total Federal Funds		1,417	1,267	1,267
<u>All Other Funds</u>									
---	1	---	1	---	Enforcement of Workplace Standards	12	---	---	---
---	1	---	1	---	Total All Other Funds		---	---	---
5,475	1,184	399	7,058	6,942	Grand Total		7,967	8,920	8,920

62. DEPARTMENT OF LABOR--Continued  
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
52. ECONOMIC REGULATION

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that the unexpended balance as of June 30, 1988 in the Worker and Community Right to Know account, together with any receipts in excess of the amount anticipated, not to exceed \$67,000, are appropriated.

It is further recommended that notwithstanding the provisions of the Worker and Community Right to Know Act, P.L. 1983, c. 315 (C34:5A-1 et seq.), the amount hereinabove for the Worker and Community Right to Know account be payable out of the Worker and Community Right to Know Trust Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately.

- (a) The 1988 appropriation has been adjusted for the allocation of the salary program.
- (b) Program funded in fiscal year 1987 by an off-budget appropriation. Appropriation data related to that fiscal year reflected in Trust Fund.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

Program Classifications

01. Unemployment Insurance--C43:21 et seq. establishes the State-administered, Federally-funded, programs of unemployment insurance covering virtually all nonagricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.  
  
In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.
02. Disability Determination--The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.
03. State Disability Insurance Plan--Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).
04. Private Disability Insurance Plan--Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
05. Workers' Compensation--Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide.
06. Special Compensation--This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre 1980 occupational injuries in line with current rates.

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 53. ECONOMIC ASSISTANCE AND SECURITY

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>EVALUATION DATA</b>				
<b>Unemployment Insurance</b>				
Covered workers.....	3,284,000	3,350,000	3,417,000	3,485,000
Net benefits paid (millions).....	\$667.0	\$746.0	\$889.0	\$840.6
Average insured unemployed rate.....	2.8	2.9	3.0	2.6
Initial claims.....	536,000	560,800	566,300	521,800
Average weekly benefit payment.....	\$151	\$166	\$183	\$187
<b>Disability Determination</b>				
Total claims adjudicated.....	54,408	58,714	59,890	62,538
Social Security Disability Payments (millions).....	\$839	\$881	\$904	\$909
Average cost per case.....	\$439	\$373	\$391	\$387
<b>State Disability Insurance Plan</b>				
Covered workers.....	2,095,879	2,211,000	2,400,000	2,509,500
Claims filed.....	169,966	176,938	178,000	185,000
Benefits paid (millions).....	\$182	\$186	\$188	\$230
Time lapse, days from application to payment.....	20.6	20.0	19.0	14.0
Cost per claim processed.....	\$79	\$79	\$79	\$81
Average weekly benefit payment.....	\$138	\$143	\$146	\$153
<b>Private Disability Insurance Plan</b>				
Covered workers.....	530,000	650,000	700,000	752,900
Plans in force.....	5,100	5,000	5,000	5,300
Claims received.....	18,297	20,000	21,000	22,000
Benefits paid (millions).....	\$15.0	\$15.5	\$16.0	\$17.0
Cost per claim processed.....	\$68	\$71	\$72	\$76
<b>Workers' Compensation</b>				
First reports of accident received.....	239,672	238,609	238,000	240,000
Cases Pending July 1.....	67,942	66,532	65,703	63,703
Cases filed, reopened, reassigned.....	39,395	43,528	43,000	43,500
Cases closed.....	40,805	44,357	45,000	46,500
Cases Pending June 30.....	66,532	65,703	62,703	60,703
<b>Special Compensation</b>				
Balance July 1.....	3,013	2,652	2,422	2,132
Verified petitions assigned.....	1,109	1,158	1,210	1,260
Advisory reports recovered.....	1,470	1,388	1,500	1,540
Balance June 30.....	2,652	2,422	2,132	1,852
Beneficiaries.....	3,802	3,840	3,885	3,915

**POSITION DATA**

	503	503	503	500
Budgeted Positions.....	503	503	503	500
Unemployment Insurance.....	14	14	14	14
State Disability Insurance Plan.....	198	197	197	194
Private Disability Insurance Plan.....	98	99	99	100
Workers' Compensation.....	186	186	186	184
Special Compensation Fund.....	7	7	7	8
Positions Budgeted in Lump Sum Appropriations.....	10	10	10	10
Authorized Positions--Federal.....	1,416	1,102	1,102	1,102
Authorized Positions--All Other.....	35	85	85	85
Total Positions.....	1,964	1,700	1,700	1,697

**APPROPRIATION DATA (amounts expressed in thousands)**

Orig. & (S) Supplemental	Year Ending June 30, 1987				PROGRAM CLASSIFICATIONS	Ref Key	Year Ending June 30, 1989		
	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended			1988 Adjusted Approp	Requested	Recommended
1,215	4,502	38	5,755	5,699	Unemployment Insurance	01	8,975	4,978	4,978
11,304	4,272	-2	15,574	15,574	State Disability Insurance Plan	03	12,500	13,001	13,001
2,255	451	1	2,707	2,707	Private Disability Insurance Plan	04	2,522	2,521	2,521
5,705	1,015	170	6,890	6,766	Workers' Compensation	05	5,683	5,806	5,806
998	2	-1	999	921	Special Compensation	06	1,155	1,155	1,155
21,477	10,242	206	31,925	31,667	Total Appropriation		30,835	27,461	27,461

62. DEPARTMENT OF LABOR--Continued  
50 ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
53. ECONOMIC ASSISTANCE AND SECURITY

-----Year Ending June 30, 1987-----					-----Year Ending June 30, 1989-----			
Orig. & (S)Supplemental	Reapp. & (R)Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1988 Adjusted Approp	Requested	Recommended
					<u>Distribution by Object</u>			
13,469	---	2,459	15,928	15,715		15,097	15,276	15,276
---	---	2,205	2,205	2,205		---	---	---
13,469	---	4,664	18,133	17,920		15,097(a)	15,276	15,276
268	7	-72	203	198		275	264	264
1,213	119	286	1,618	1,612		1,254	1,712	1,712
425	4	-230	199	185		449	429	429
350	---	---	350	350		---	---	---
444	---	---	444	444		---	---	---
---	---	---	---	---		---	---	---
---	---	---	---	---		---	---	---
---	4,500 R	---	4,500	4,500		---	---	---
4,700	225	-500	4,425	4,425		---	---	---
---	410	-410	---	---		---	---	---
500	1,014	---	1,514	1,513		---	---	---
---	---	303	303	303		---	---	---
---	3,513 R	-3,513	---	---		---	---	---
---	447 R	-447	---	---		---	---	---
68	---	14	82	79		35	---	---
6,062	10,109	-4,553	11,618	11,614		13,728	9,724	9,724
40	3	111	154	138		32	56	56
					<u>OTHER RELATED APPROPRIATIONS</u>			
---	---	32,970	32,970	32,970		---	---	---
---	{ 550 23,373 R }	-2	23,921	23,607		---	---	---
---	23,923	32,968	56,891	56,577		---	---	---
---	69,868 R	---	69,868	34,337		---	---	---
---	69,868	---	69,868	34,337		---	---	---
21,477	104,033	33,174	158,684	122,581		---	---	---

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that, the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1988 pursuant to RS34:15-94.

It is further recommended that of the amounts hereinabove for the Unemployment Insurance program classification an amount, not to exceed \$4,978,000, is appropriated from the Unemployment Compensation Auxiliary Fund.

(a) The 1988 appropriation has been adjusted for the allocation of the salary program.



62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

**OBJECTIVES**

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

Program Classifications

07. Vocational Rehabilitation Services--The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment. The Work Activity Training Center (WATC) program provides independent living services to severely disabled adults who are not ready to enter sheltered employment.
08. Work Incentive Program--Provides employment and training services to recipients on Aid to Families with Dependent Children in order to reduce welfare grants. Funds are provided on a 90/10 Federal/State matching basis. WIN services include assessment, group job search assistance, counseling, adult education, job training, on-the-job training, job development and job placement. The Work Incentive Program is authorized under C34:15B-5 et seq. and Title 42.
09. Employment Services--Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.  
  
Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).
10. Employment Development Services--Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related Federal and State legislation, contracts with Federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.
16. Public Sector Labor Relations--Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.  
  
The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.
17. Private Sector Labor Relations--Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.
23. Services for the Deaf--Advocates for the rights of deaf and hearing impaired persons. Provides information and referral services, conducts deaf awareness workshops, and operates a statewide referral service.

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
<b>EVALUATION DATA</b>				
<b>Vocational Rehabilitation Services</b>				
Total persons served.....	30,947	28,100	30,000	31,000
Total persons rehabilitated.....	5,530	5,160	5,420	5,700
Total continuing to be served.....	15,145	13,900	14,600	15,300
Average cost per rehabilitation.....	\$5,100	\$5,830	\$5,800	\$5,700
<b>Earnings (Weekly)</b>				
Before rehabilitation.....	\$45	\$50	\$50	\$50
After rehabilitation.....	\$170	\$175	\$180	\$185
<b>Sheltered Workshops</b>				
Persons served.....	2,300	2,300	2,500	2,500
Appropriation per client.....	\$2,500	\$2,500	\$3,340	\$3,340
<b>Work Activity Training Program</b>				
Persons served.....	165	165	165	165
Cost per individual.....	\$6,788	\$6,788	\$6,788	\$6,788

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1986	Actual FY 1987	Revised FY 1988	Budget Estimate FY 1989
Work Incentive Program				
Training placements.....	728	485	750	700
Obtained employment.....	7,489	5,873	7,000	6,500
Welfare grant reductions.....	\$1,830,318	\$1,546,723	\$1,600,000	\$1,500,000
Employment Services				
Job openings received.....	138,973	137,913	138,600	135,000
Individuals placed.....	58,369	50,726	53,000	50,650
Individuals counseled.....	14,226	11,720	13,500	13,000
Disabled Veterans Outreach Program				
Veterans placed.....	6,216	5,777	6,000	6,000
Veterans counseled.....	2,832	2,720	2,500	2,500
Employment Development Services				
General Assistance Employment Program				
Obtained employment.....	2,978	2,674	2,770	2,630
Customized Training				
Individuals Trained.....	347	313	500	500
Cost per Individual.....	\$1,197	\$1,597	\$1,500	\$1,500
Jobs Training Partnership Act				
Total Enrollments (except SYEP).....	36,710	36,000	37,000	37,000
Total Job Placements (except SYEP).....	13,762	13,500	13,900	13,900
Summer Youth Enrollments.....	22,437	22,500	22,000	22,000
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1.....	1,667	1,569	1,519	1,509
Filed.....	2,056	2,071	2,205	2,285
Disposed.....	2,154	2,121	2,215	2,270
Unfair practices and representation.....	694	837	800	850
Mediation, fact-finding and arbitration.....	1,337	1,173	1,300	1,300
Scope of negotiation and issue definition.....	123	111	120	120
Balance June 30.....	1,569	1,519	1,509	1,524
Appeals Board				
Balance July 1.....	98	12	45	255
Petitions Filed.....	21	52	300	100
Disposed.....	107	19	90	125
Balance June 30.....	12	45	255	230
Private Sector Labor Relations				
Civilian workforce.....	3,879,000	3,942,000	3,950,000	3,955,000
Arbitration requests received.....	1,343	1,292	1,455	1,435
Mediations Conducted.....	248	284	285	289
Strikes.....	35	33	25	30
Man days lost due to strikes.....	46,079	33,911	30,000	50,000
Services for the Deaf				
Total Persons served.....	1,225	1,212	1,350	1,450
Interpreter requests.....	855	865	925	985
Deaf Awareness Workshops.....	54	51	51	55
<b>POSITION DATA</b>				
Budgeted Positions.....	81	81	81	83
Vocational Rehabilitation Services.....	2	2	2	2
Employment Development Services.....	5	5	6	6
Public Sector Labor Relations.....	50	50	50	50
Private Sector Labor Relations.....	18	18	18	19
Services for the Deaf.....	6	6	6	6
Positions Budgeted in Lump Sum Appropriations.....	3	5	5	5
Authorized Positions--Federal.....	1,290	1,090	1,090	1,090
Authorized Positions--All Other.....	57	46	46	46
Total Positions.....	1,431	1,222	1,222	1,224

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1987-----					-----Year Ending June 30, 1989-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1988 Adjusted Approp	Requested	Recom- mended
11,770	100	182	12,052	12,050	Vocational Rehabilitation Services	07	14,879	14,856	14,856
---	---	3,239	3,239	3,239	Work Incentive Program	08	---	---	---
---	---	1,400	1,400	1,359	Employment Services	09	---(a)	---(a)	---(a)
4,742	158	3	4,903	4,877	Employment Development Services	10	5,070	16,163	16,163
2,009	42	332	2,383	2,318	Public Sector Labor Relations	16	2,285	2,332	2,332
477	1	1	479	473	Private Sector Labor Relations	17	535	526	526
234	4	-1	237	214	Services for the Deaf	23	270	258	258
19,232	305	5,156	24,693	24,530	Total Appropriation		23,039	34,135	34,135
<u>Distribution by Object</u>									
<u>Personal Services--</u>									
11	---	---	11	5	Board members (7)		11	11	11
4,436	---	1,452	5,888	5,884	Salaries and wages		5,029	4,958	4,958
4,447	---	1,452	5,899	5,889	Total Personal Services		5,040(b)	4,969	4,969
62	---	9	71	61	Materials and Supplies		57	61	61
595	---	116	711	662	Services Other Than Personal		638	675	675
66	---	76	142	142	Maintenance and Fixed Charges		71	75	75
<u>Special Purpose--</u>									
2,620	---	---	2,620	2,620	Services to clients (State share)	07	2,700	2,720	2,720
---	---	---	---	---	Supported employment services	07	300	300	300
5,500	---	---	5,500	5,500	Sheltered workshop support	07	8,100	8,100	8,100
250	---	---	250	250	Sheltered workshop employment placement incentive program	07	250	250	250
150 S	---	---	150	150	West Essex Rehabilitation Center of Montclair	07	---	---	---
75	---	---	75	73	Governor's Committee on the Disabled	07	75	75	75
125	---	18	143	143	Fair Lawn School for the Deaf	07	150	150	150
4	---	---	4	4	Training grant (State share)	07	4	4	4
656	---	---	656	656	Work activity training center	07	656	656	656
---	---	3,239	3,239	3,239	WIN demo (State share)	08	---	---	---
---	---	20	20	20	General assistance employment program	09	---	---	---
3,000	---	---	3,000	3,000	Governor's employment and training program-service delivery area allocation	10	3,000	3,000	3,000
1,000	5	2	1,007	984	Governor's employment and training program-Office of Customized Training allocation	10	1,000	1,000	1,000
---	1	---	1	---	Camden County Employment Consortium	10	---	---	---
---	---	---	---	---	Worker Resource Center incorporated	10	98	---	---
---	---	---	---	---	Ten thousand jobs for ten thousand graduates	10	---	450	450
---	---	---	---	---	Employment policy initiatives	10	---	10,750	10,750
52	---	-13	39	39	Appeal board staff augmentation	16	52	72	72
23	---	-9	14	12	Services to deaf clients	23	32	33	33
1	---	---	1	---	Advisory Council On the Deaf	23	---	---	---
1	---	-1	---	---	Compensation awards		---	---	---
13,457	6	3,256	16,719	16,690	Total Special Purpose		16,417	27,560	27,560

62. DEPARTMENT OF LABOR--Continued  
 50 ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

-----Year Ending June 30, 1987-----					Year Ending -----June 30, 1989-----			
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	Ref Key	1988 Adjusted Approp	Requested	Recom- mended
500	152	-13	639	637				
50 S	---	---	50	50				
-----								
550	152	-13	689	687				
55	147	260	462	399				
-----								
					10	750	750	750
					10	---	---	---
						750	750	750
-----								
						66	45	45
-----								
<b>OTHER RELATED APPROPRIATIONS</b>								
<b>Federal Funds</b>								
---	{ 784 23,987 R }	603	25,374	24,842				
---	---	1,801	1,801	1,801				
---	{ 21 3,050 R }	22,248	25,319	25,299				
---	{ 961 56,749 R }	-462	57,248	55,471				
---	85,552	24,190	109,742	107,413				
-----								
						124,060	124,118	124,118
-----								
<b>All Other Funds</b>								
---	38	---	38	---				
---	{ 15 175 R }	---	190	177				
---	{ 539 602 R }	-2	1,139	423				
---	1,369	-2	1,367	600				
19,232	87,226	29,344	135,802	132,543				
-----								
						147,099	158,253	158,253
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It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$8,009,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the amount hereinabove for the Employment Development Services account, with the exception of the employment policy initiatives program, shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L. 1941, c. 100, as amended by P.L. 1968, c. 303 (C34:13A-1 et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

(a) Funds for the General Assistance Employment Program will be provided by transfer from the Division of Public Welfare in accordance with the Appropriations Act.

(b) The 1988 appropriation has been adjusted for the allocation of the salary program.