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June 2018

**TO:** Certifying Officers of the Public Employees' Retirement System (PERS) and the

Teachers' Pension and Annuity Fund (TPAF)

**FROM:** The New Jersey Division of Pensions & Benefits (NJDPB)

SUBJECT: Pension Contribution Rate Change for the PERS and the TPAF

Pursuant to P.L 2011, c. 78 (Chapter 78), the Pension and Health Benefit Reform, the PERS and the TPAF employee pension contribution rates will increase from 7.34% to **7.5%** of salary with the first paycheck issued on or after July 1, 2018.

- **State employees** paid through the Centralized Payroll Unit will receive check messages as notification of the contribution change which will begin as of the July 13, 2018, paycheck.
- For all other employees, the increase to 7.5% is to be effective with the first paycheck to be paid *on or after* July 1, 2018 (which is reported to the NJDPB as compensation during the 3rd calendar quarter of 2018).

The change in the employee's contribution rate will also increase the minimum repayment amount for new pension loans or the cost for a purchase of service credit *if certified after* the increased contribution rate becomes effective.

July 2018 marks the **last** rate increase under the provisions of Chapter 78, which required the PERS and the TPAF employee pension contribution rates to increase until the total pension contribution rate reached **7.5%** of salary.

**Note:** There is <u>no</u> additional increase for PERS Prosecutors Part members whose contribution rate increased to 10% in October 2011.

## **NOTIFICATION TO EMPLOYEES**

State biweekly employees paid through the State Centralized Payroll Unit will receive check messages with Pay Periods #13 (June 29, 2018) and #14 (July 13, 2018) to announce the PERS/TPAF contribution change. Copies of the check messages are attached for reference. State biweekly employers are encouraged to provide their employees with additional reminders of the coming rate change.

State monthly, local government, and local education employers are asked to provide payroll messages or other notifications to inform their employees of the coming rate change.

## **ADDITIONAL INFORMATION**

If you have questions regarding the information provided in this letter, contact the NJDPB's Employer Education Unit at (609) 292-7524, or email the NJDPB at: pensions.nj@treas.nj.gov

Enclosure

Centralized Payroll Check Messages — Pension Rate Change

## **Centralized Payroll Check Messages — Pension Rate Change**

Pay Period #13 (June 29, 2018)

Under Pension and Health Benefit Reform, employee pension contribution rates will increase to 7.50% effective with the July 13, 2018, paycheck for all PERS and TPAF members who were previously contributing 7.34% of salary. This will be the final increase from the enactment of P.L. 2011, c. 78 (Chapter 78).

## Pay Period #14 (July 13, 2018)

Under Pension and Health Benefit Reform and effective with this paycheck, employee pension contribution rates increase to 7.50% for all PERS and TPAF members who were previously contributing 7.34% of salary. This is the final increase from the enactment of P.L. 2011, c. 78 (Chapter 78).