

The Public Employees' Retirement System of New Jersey

GASB 67 Report as of June 30, 2018

**Produced by Cheiron** 

February 2019

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# **SECTION I – BOARD SUMMARY**

The purpose of this report is to provide accounting and financial disclosure information under Government Accounting Standards Board Statement 67 for the Public Employees' Retirement System of New Jersey. This information includes:

- Projection of the Total Pension Liability from the valuation date to the measurement date,
- Calculation of the Net Pension Liability at the discount rate as well as discount rates 1% higher and lower than the discount rate, and
- Changes in the Net Pension Liability.

# Highlights

The reporting date for the Public Employees' Retirement System of New Jersey (PERS) is June 30, 2018. Measurements as of the reporting date are based on the fair value of assets as of June 30, 2018 and the Total Pension Liability as of the valuation date, July 1, 2017, updated to June 30, 2018. There was a change in assumptions as the discount rate used to measure the Total Pension Liability was changed as of the measurement date. We are not aware of any other significant events between the valuation date and the measurement date so the update procedures only included the addition of service cost and interest cost offset by actual benefit payments and an adjustment to reflect the change in discount rate.

The June 30, 2017 values shown in this report are based on the prior actuary's GASB report.

The following table provides a summary of the key results during this reporting period broken out by State, Local Employers and in Total for the System.

Table I-1       Summary of Results									
Measurement Date	June 30, 2018	June 30, 2017							
State									
Total Pension Liability	\$ 30,434,600,657	\$ 32,535,896,852							
Plan Fiduciary Net Position	6,730,302,564	6,890,274,055							
Net Pension Liability	\$ 23,704,298,093	\$ 25,645,622,797							
Local Employers									
Total Pension Liability	\$ 42,431,573,511	\$ 44,852,367,051							
Plan Fiduciary Net Position	22,742,071,972	21,573,965,463							
Net Pension Liability	\$ 19,689,501,539	\$ 23,278,401,588							
<u>Total</u>									
Total Pension Liability	\$ 72,866,174,168	\$ 77,388,263,903							
Plan Fiduciary Net Position	29,472,374,536	28,464,239,518							
Net Pension Liability	\$ 43,393,799,632	\$ 48,924,024,385							



### **SECTION II – CERTIFICATION**

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the Public Employees' Retirement System of New Jersey (PERS). This report is for the use of PERS, the Division of Pensions and Benefits and their auditors in preparing financial reports in accordance with applicable law and accounting requirements. This report is not appropriate for other purposes, including the measurement of funding requirements for PERS and estimating the price to settle PERS's obligations.

In preparing our report, we relied on information (some oral and some written) supplied by the Division of Pensions and Benefits. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

For purposes of this report, the calculation of the Total Pension Liability and the projection of the Plan's contributions and projected benefit payments were based on the recommended demographic assumptions of the July 1, 2011 – June 30, 2014 Experience Study prepared by the prior actuary, which was approved by the Board of Trustees on October 14, 2015. Cheiron has reviewed this experience study. While we consider these assumptions to be generally reasonable, we have not yet performed our own actuarial experience study.

Based on the State Treasurer's recommendation the following economic assumptions are used to determine the Total Pension Liability and the actuarially determined contributions:

- Effective with the July 1, 2017 valuation: 7.50% per annum,
- Effective with the July 1, 2019 valuation: 7.30% per annum,
- Effective with the July 1, 2021 valuation: 7.00% per annum,
- Annual salary increases that are 0.5% lower than the rates shown in the Experience Study at all ages for both the select and ultimate periods.

In accordance with Paragraph 40 of GASB Statement No. 67, the projection of the Plan's fiduciary net position is based on a long-term expected rate of return of 7.00% per annum.

To the best of our knowledge, this report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices that are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.



### **SECTION II – CERTIFICATION**

This report was prepared for PERS for the purposes described herein and for the use by the plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Janet Cranna, FSA, FCA, MAAA, EA Principal Consulting Actuary

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### SECTION III – DETERMINATION OF DISCOUNT RATE

The discount rate used to measure the Total Pension Liability was 5.00% as of June 30, 2017 and 5.66% as of June 30, 2018. As discussed with the Division of Pensions and Benefits, the projection of cash flows used to determine the discount rate as of June 30, 2018 assumed:

- In accordance with Paragraph 40 of GASB Statement No. 67, the projection of the Plan's fiduciary net position is based on a long-term expected rate of return of 7.00% per annum.
- In accordance with Paragraph 37 of GASB Statement No. 67, the projection of the Plan's contributions and projected benefit payments were based on the recommended demographic assumptions of the July 1, 2011 June 30, 2014 Experience Study prepared by the prior actuary, which was approved by the Board of Trustees on October 14, 2015.

Based on the State Treasurer's recommendation the following economic assumptions are used to determine the actuarially determined contributions:

- Effective with the July 1, 2017 valuation: 7.50% per annum,
- Effective with the July 1, 2019 valuation: 7.30% per annum,
- Effective with the July 1, 2021 valuation: 7.00% per annum,
- Annual salary increases that are 0.5% lower than the rates shown in the Experience Study at all ages for both the select and ultimate periods.
- It is assumed that the Local employers will contribute 100% of their actuarially determined contribution and 100% of their Non-Contributory Group Insurance Premium Fund (NCGIPF) contribution while the State will contribute 50% of their actuarially determined contribution and 100% of their NCGIPF contribution. The 50% contribution rate is the actual total State contribution rate paid in fiscal year ending June 30, 2018 with respect to the actuarially determined contribution for the fiscal year ending June 30, 2018 for all State administered retirement systems.
- Prior to FYE 2018, it was assumed the State would make pension contributions the June 30<sup>th</sup> following the valuation date. Effective with FYE 2018, Chapter 83, P.L. 2016 requires the State to make pension contributions on a quarterly basis: at least 25 percent by September 30, at least 50 percent by December 31, at least 75 percent by March 31, and at least 100 percent by June 30.
- In accordance with Chapter 98, P. L. 2017, PERS receives 21.02% of the proceeds of the Lottery Enterprise for a period of 30 years. Revenues received from lottery proceeds are assumed to be contributed to the System on a monthly basis.
- It is assumed that Local employers' contributions, including the NCGIPF contributions, are expected to be received on April 1<sup>st</sup>, 21 months after the associated valuation date.
- The State NCGIPF contributions are assumed to be paid monthly.



### SECTION III – DETERMINATION OF DISCOUNT RATE

The Fiduciary Net Position (FNP) includes Local employers' contributions receivable as reported in the financial statements provided to us by the Division of Pensions and Benefits. In determining the discount rate in Appendix D, the FNP at the beginning of each year does not reflect receivable contributions as those amounts are not available at the beginning of the year to pay benefits. The receivable contributions for the current year and prior year are shown below:

- For FYE June 30, 2017, the FNP includes receivable contributions of \$1,017,878,064 (\$881,237,700 for appropriations, \$45,147,692 for NCGIPF, \$39,123,915 for Chapter 19 and \$52,368,757 for ERI).
- For FYE June 30, 2018, the FNP includes receivable contributions of \$1,073,054,740 (\$949,447,522 for appropriations, \$45,229,397 for NCGIPF, \$34,249,798 for Chapter 19 and \$44,128,023 for ERI).

Based on these assumptions, the pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members through fiscal year 2046. Municipal bond rates of 3.58% as of June 30, 2017 and 3.87% as of June 30, 2018 were used in the development of the blended GASB discount rate after the Plan's fiduciary net position was no longer sufficient to make future benefit payments. As selected by the State Treasurer, the rates are based on the Bond Buyer GO 20-Bond Municipal Bond Index. Based on the long-term rate of return of 7.00% and the municipal bond rate of 3.58% as of June 30, 2017 and the long-term rate of return of 7.00% and the municipal bond rate of 3.87% as of June 30, 2018, the blended GASB discount rates are 5.00% as of June 30, 2017 and **5.66%** as of June 30, 2018. The assumed discount rates have been determined in accordance with the method prescribed by GASB Statement No. 67.



### SECTION IV – PROJECTION OF TOTAL PENSION LIABILITY

The Total Pension Liability (TPL) at the end of the measurement year, June 30, 2018, is measured as of a valuation date of July 1, 2017 and projected to June 30, 2018. The TPL and service cost were calculated using the Entry Age Normal Cost Method as prescribed by GASB 67. All TPL amounts shown in Tables IV-1A to IV-1C below include liabilities attributable to the NCGIPF. In addition, net employer transfer contributions and net member transfer contributions with accumulated interest have been added to the June 30, 2018 TPL.

There were no significant events during the projection period of which we are aware. Because the TPL shown in the prior report was measured as of July 1, 2016 and projected to June 30, 2017, it will not match the amounts measured as of July 1, 2017 that are shown in this exhibit.

The following tables show the projection of the TPL, broken out by State, Local employers and in Total for the System, and at discount rates equal to the rate used for disclosure and plus and minus one percent from the rate used for disclosure.

Table IV-1A Projection of Total Pension Liability from Valuation to Measurement Date State								
Discount Rate		4.66%		5.66%		6.66%		
Total Pension Liability, 7/1/2017								
Actives	\$	15,007,678,575	\$	12,892,465,546	\$	11,151,016,819		
Deferred Vested		30,242,408		26,414,171		23,287,828		
Retirees		18,598,215,677		17,030,931,954		15,690,321,314		
Total	\$	33,636,136,660	\$	29,949,811,671	\$	26,864,625,961		
Service Cost		678,398,477		537,869,148		432,115,933		
Benefit Payments		(1,728,475,861)		(1,728,475,861)		(1,728,475,861)		
Transfer Contributions - Employer		(486,062)		(486,062)		(486,062)		
Transfer Contributions - Member		(1,425,006)		(1,425,006)		(1,425,006)		
Interest		1,559,198,391		1,677,306,767		1,761,269,852		
Total Pension Liability, 6/30/2018	\$	34,143,346,599	\$	30,434,600,657	\$	27,327,624,817		



# SECTION IV – PROJECTION OF TOTAL PENSION LIABILITY

Table IV-1B Projection of Total Pension Liability from Valuation to Measurement Date Local Employers									
Discount Rate		4.66%		5.66%		6.66%			
Total Pension Liability, 7/1/2017									
Actives	\$	22,571,954,750	\$	19,490,033,992	\$	16,946,562,322			
Deferred Vested		51,196,385		44,857,144		39,664,448			
Retirees		23,929,165,623		21,974,612,958		20,296,908,383			
Total	\$	46,552,316,758	\$	41,509,504,094	\$	37,283,135,153			
Service Cost		1,001,304,161		807,987,639		661,632,482			
Benefit Payments		(2,207,844,714)		(2,207,844,714)		(2,207,844,714)			
Transfer Contributions - Employer		(2,111,973)		(2,111,973)		(2,111,973)			
Transfer Contributions - Member		(9,193,959)		(9,193,959)		(9,193,959)			
Interest		2,164,881,263		2,333,232,424		2,454,414,862			
Total Pension Liability, 6/30/2018	\$	47,499,351,536	\$	42,431,573,511	\$	38,180,031,851			

Table IV-1C Projection of Total Pension Liability from Valuation to Measurement Date Total								
Discount Rate		4.66%		5.66%		6.66%		
Total Pension Liability, 7/1/2017								
Actives	\$	37,579,633,325	\$	32,382,499,538	\$	28,097,579,141		
Deferred Vested		81,438,793		71,271,315		62,952,276		
Retirees		42,527,381,300		39,005,544,912		35,987,229,697		
Total	\$	80,188,453,418	\$	71,459,315,765	\$	64,147,761,114		
Service Cost		1,679,702,638		1,345,856,787		1,093,748,415		
Benefit Payments		(3,936,320,575)		(3,936,320,575)		(3,936,320,575)		
Transfer Contributions - Employer		(2,598,035)		(2,598,035)		(2,598,035)		
Transfer Contributions - Member		(10,618,965)		(10,618,965)		(10,618,965)		
Interest		3,724,079,654		4,010,539,191		4,215,684,714		
Total Pension Liability, 6/30/2018	\$	81,642,698,135	\$	72,866,174,168	\$	65,507,656,668		



#### **SECTION V – NOTE DISCLOSURES**

The following tables show the changes in the Total Pension Liability, the Plan Fiduciary Net Position (i.e., fair value of System assets), and the Net Pension Liability during the Measurement Year. There was a change in assumptions as the discount rate was increased from 5.00% as of June 30, 2017 to 5.66% as of June 30, 2018. The impact of this change is displayed below.

Table V-1A Change in Net Pension Liability State								
			Inc	rease (Decrease)				
		Total Pension Liability (a)	Plan Fiduciary Net Position (b)			Net Pension Liability (a) - (b)		
Balances at 6/30/2017	\$	32,535,896,852	\$	6,890,274,055	\$	25,645,622,797		
Changes for the year:								
Service cost		626,034,754				626,034,754		
Interest		1,615,364,543				1,615,364,543		
Changes of benefits		0				0		
Differences between expected and actual experience		(240,455,030)				(240,455,030)		
Changes of assumptions		(2,371,853,533)				(2,371,853,533)		
Contributions - employer (appropriations)				452,380,229		(452,380,229)		
Contributions - employer (NCGI)				28,418,599		(28,418,599)		
Contributions - employer (lottery)				205,155,662		(205,155,662)		
Contributions - member				320,487,632		(320,487,632)		
Transfers from other systems - employer		(486,062)		(486,062)		0		
Transfers from other systems - member		(1,425,006)		(1,425,006)		0		
Employer contribution - delayed enrollment		0		205,300		(205,300)		
Employer contribution - delayed appropriations		0		44,183		(44,183)		
Employer contribution - retroactive		0		0		0		
Employer contribution - additional		0		0		0		
Other - NCGIPF adjustment		0		0		0		
Net investment income				570,308,126		(570,308,126)		
Benefit payments		(1,728,475,861)		(1,728,475,861)		0		
Administrative expense				(6,584,293)		6,584,293		
Net changes		(2,101,296,195)		(159,971,491)		(1,941,324,704)		
Balances at 6/30/2018	\$	30,434,600,657	\$	6,730,302,564	\$	23,704,298,093		



# SECTION V – NOTE DISCLOSURES

Table V-1B Change in Net Pension Liability Local Employers							
			Inc	crease (Decrease)			
		Total Pension Liability (a)	]	Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)	
Balances at 6/30/2017	\$	44,852,367,051	\$	21,573,965,463	\$	23,278,401,588	
Changes for the year:							
Service cost		929,389,291				929,389,291	
Interest		2,234,285,722				2,234,285,722	
Changes of benefits		0				0	
Differences between expected and actual experience		(123,453,186)				(123,453,186	
Changes of assumptions		(3,241,864,721)				(3,241,864,721	
Contributions - employer (appropriations)				949,447,522		(949,447,522	
Contributions - employer (NCGI)				45,229,397		(45,229,397	
Contributions - employer (lottery)				0		0	
Contributions - member				533,691,158		(533,691,158	
Transfers from other systems - employer		(2,111,973)		(2,111,973)		0	
Transfers from other systems - member		(9,193,959)		(9,193,959)		0	
Employer contribution - delayed enrollment		0		726,311		(726,311	
Employer contribution - delayed appropriations		0		2,643,784		(2,643,784	
Employer contribution - retroactive		0		4,818,841		(4,818,841	
Employer contribution - additional		0		28,566		(28,566	
Other - NCGIPF adjustment		0		0		0	
Net investment income				1,865,455,433		(1,865,455,433	
Benefit payments		(2,207,844,714)		(2,207,844,714)		0	
Administrative expense				(14,783,857)		14,783,857	
Net changes		(2,420,793,540)		1,168,106,509		(3,588,900,049	
Balances at 6/30/2018	\$	42,431,573,511	\$	22,742,071,972	\$	19,689,501,539	



# SECTION V – NOTE DISCLOSURES

Table V-1C Change in Net Pension Liability Total							
			Inc	rease (Decrease)			
		Total Pension Liability (a)	]	Plan Fiduciary Net Position (b)		Net Pension Liability (a) - (b)	
Balances at 6/30/2017	\$	77,388,263,903	\$	28,464,239,518	\$	48,924,024,385	
Changes for the year:							
Service cost		1,555,424,045				1,555,424,045	
Interest		3,849,650,265				3,849,650,265	
Changes of benefits		0				0	
Differences between expected and actual experience		(363,908,216)				(363,908,216)	
Changes of assumptions		(5,613,718,254)				(5,613,718,254)	
Contributions - employer (appropriations)				1,401,827,751		(1,401,827,751)	
Contributions - employer (NCGI)				73,647,996		(73,647,996)	
Contributions - employer (lottery)				205,155,662		(205,155,662)	
Contributions - member				854,178,790		(854,178,790)	
Transfers from other systems - employer		(2,598,035)		(2,598,035)		0	
Transfers from other systems - member		(10,618,965)		(10,618,965)		0	
Employer contribution - delayed enrollment		0		931,611		(931,611)	
Employer contribution - delayed appropriations		0		2,687,967		(2,687,967)	
Employer contribution - retroactive		0		4,818,841		(4,818,841)	
Employer contribution - additional		0		28,566		(28,566)	
Other - NCGIPF adjustment		0		0		0	
Net investment income				2,435,763,559		(2,435,763,559)	
Benefit payments		(3,936,320,575)		(3,936,320,575)		0	
Administrative expense				(21,368,150)		21,368,150	
Net changes		(4,522,089,735)		1,008,135,018		(5,530,224,753)	
Balances at 6/30/2018	\$	72,866,174,168	\$	29,472,374,536	\$	43,393,799,632	



### **SECTION V – NOTE DISCLOSURES**

Changes in the discount rate affect the measurement of the TPL. Lower discount rates produce a higher TPL and higher discount rates produce a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. The following table shows the sensitivity of the NPL to the discount rate.

Sensitivity of Net Pensio	Table V-2 Jiability to Chang	<b>jes</b> i	in Discount Rate		
	1% Decrease 4.66%		Discount Rate 5.66%		1% Increase 6.66%
<u>State</u>					
Total Pension Liability	\$ 34,143,346,599	\$	30,434,600,657	\$	27,327,624,817
Plan Fiduciary Net Position	 6,730,302,564		6,730,302,564	_	6,730,302,564
Net Pension Liability	\$ 27,413,044,035	\$	23,704,298,093	\$	20,597,322,253
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	19.7%		22.1%		24.6%
Local Employers					
Total Pension Liability	\$ 47,499,351,536	\$	42,431,573,511	\$	38,180,031,851
Plan Fiduciary Net Position	 22,742,071,972		22,742,071,972		22,742,071,972
Net Pension Liability	\$ 24,757,279,564	\$	19,689,501,539	\$	15,437,959,879
Plan Fiduciary Net Position as a Percentage					
of the Total Pension Liability	47.9%		53.6%		59.6%
<u>Total</u>					
Total Pension Liability	\$ 81,642,698,135	\$		\$	) )
Plan Fiduciary Net Position	 29,472,374,536		29,472,374,536	_	29,472,374,536
Net Pension Liability	\$ 52,170,323,599	\$	43,393,799,632	\$	36,035,282,132
Plan Fiduciary Net Position as a Percentage	26.104				15.00/
of the Total Pension Liability	36.1%		40.4%		45.0%



# SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

The schedules below show the changes in NPL and related ratios required by GASB for the current and prior years.

Table VI-1A									
Schedule of Changes in Net Pension Liability a	Schedule of Changes in Net Pension Liability and Related Ratios								
State									
		FYE 2018		FYE 2017					
Total Pension Liability									
Service cost	\$	626,034,754	\$	779,633,287					
Interest (includes interest on service cost)		1,615,364,543		1,442,517,068					
Changes of benefit terms		0		0					
Differences between expected and actual experience		(240,455,030)		136,960,007					
Changes of assumptions		(2,371,853,533)		(4,441,195,509)					
Transfers from other systems - employer		(486,062)		512,815					
Transfers from other systems - member		(1,425,006)		0					
Benefit payments, including refunds of member contributions		(1,728,475,861)		(1,677,720,744)					
Net change in total pension liability	\$	(2,101,296,195)	\$	(3,759,293,076)					
Total pension liability - beginning		32,535,896,852		36,295,189,928					
Total pension liability - ending	\$	30,434,600,657	\$	32,535,896,852					
Plan fiduciary net position									
Contributions - employer (appropriations)	\$	452,380,229	\$	507,133,241					
Contributions - employer (NCGI)		28,418,599		32,405,149					
Contributions - employer (lottery)		205,155,662		0					
Contributions - member		320,487,632		331,469,748					
Transfers from other systems - employer		(486,062)		512,815					
Transfers from other systems - member		(1,425,006)		0					
Employer contribution - delayed enrollment		205,300		140,761					
Employer contribution - delayed appropriations		44,183		30,408					
Employer contribution - retroactive		0		64,946					
Employer contribution - additional		0		0					
Other - NCGIPF adjustment		0		0					
Net investment income		570,308,126		797,867,841					
Benefit payments, including refunds of member contributions		(1,728,475,861)		(1,677,720,744)					
Administrative expense		(6,584,293)		(6,134,333)					
Net change in plan fiduciary net position	\$	(159,971,491)	\$	(14,230,168)					
Plan fiduciary net position - beginning		6,890,274,055		6,904,504,223					
Plan fiduciary net position - ending	\$	6,730,302,564	\$	6,890,274,055					
Net pension liability - ending	\$	23,704,298,093	\$	25,645,622,797					
Plan fiduciary net position as a percentage of the total pension liability		22.11%		21.18%					
Covered payroll	\$	4,338,076,575	\$	4,369,066,658					
Net pension liability as a percentage of covered payroll		546.42%		586.98%					



# SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

Table VI-1B Schedule of Changes in Net Pension Liability	and I	Palatad Patios						
Local Employers								
		FYE 2018		FYE 2017				
Total Pension Liability								
Service cost	\$	929,389,291	\$	1,085,764,932				
Interest (includes interest on service cost)		2,234,285,722		1,970,271,944				
Changes of benefit terms		0		0				
Differences between expected and actual experience		(123,453,186)		169,981,383				
Changes of assumptions		(3,241,864,721)		(5,715,593,567)				
Transfers from other systems - employer		(2,111,973)		342,161				
Transfers from other systems - member		(9,193,959)		0				
Benefit payments, including refunds of member contributions		(2,207,844,714)		(2,133,097,948)				
Net change in total pension liability	\$	(2,420,793,540)	\$	(4,622,331,095)				
Total pension liability - beginning		44,852,367,051		49,474,698,146				
Total pension liability - ending	\$	42,431,573,511	\$	44,852,367,051				
Plan fiduciary net position								
Contributions - employer (appropriations)	\$	949,447,522	\$	881,245,497				
Contributions - employer (NCGI)		45,229,397		45,147,692				
Contributions - employer (lottery)		0		0				
Contributions - member		533,691,158		516,482,389				
Transfers from other systems - employer		(2,111,973)		342,161				
Transfers from other systems - member		(9,193,959)		0				
Employer contribution - delayed enrollment		726,311		890,013				
Employer contribution - delayed appropriations		2,643,784		3,194,204				
Employer contribution - retroactive		4,818,841		11,165,575				
Employer contribution - additional		28,566		25,676				
Other - NCGIPF adjustment		0		(7,797)				
Net investment income		1,865,455,433		2,404,525,996				
Benefit payments, including refunds of member contributions		(2,207,844,714)		(2,133,097,948)				
Administrative expense		(14,783,857)		(13,514,382)				
Net change in plan fiduciary net position	\$	1,168,106,509	\$	1,716,399,076				
Plan fiduciary net position - beginning	_	21,573,965,463		19,857,566,387				
Plan fiduciary net position - ending	\$	22,742,071,972	\$	21,573,965,463				
Net pension liability - ending	\$	19,689,501,539	\$	23,278,401,588				
Plan fiduciary net position as a percentage of the total pension liability		53.60%		48.10%				
Covered payroll	\$	7,022,568,096	\$	6,927,278,654				
Net pension liability as a percentage of covered payroll		280.37%		336.04%				



### SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

Table VI 1C								
Table VI-1C Schedule of Changes in Net Pension Liability	and I	Palatad Ratios						
Total								
		FYE 2018		FYE 2017				
Total Pension Liability		F IL 2010		F 1E 2017				
Service cost	\$	1,555,424,045	\$	1,865,398,219				
Interest (includes interest on service cost)		3,849,650,265		3,412,789,012				
Changes of benefit terms		0		0				
Differences between expected and actual experience		(363,908,216)		306,941,390				
Changes of assumptions		(5,613,718,254)		(10,156,789,076)				
Transfers from other systems - employer		(2,598,035)		854,976				
Transfers from other systems - member		(10,618,965)		0				
Benefit payments, including refunds of member contributions		(3,936,320,575)		(3,810,818,692)				
Net change in total pension liability	\$	(4,522,089,735)	\$	(8,381,624,171)				
Total pension liability - beginning		77,388,263,903		85,769,888,074				
Total pension liability - ending	\$	72,866,174,168	\$	77,388,263,903				
Plan fiduciary net position								
Contributions - employer (appropriations)	\$	1,401,827,751	\$	1,388,378,738				
Contributions - employer (NCGI)	Ψ	73,647,996	Ψ	77,552,841				
Contributions - employer (lottery)		205,155,662		0				
Contributions - member		854,178,790		847,952,137				
Transfers from other systems - employer		(2,598,035)		854,976				
Transfers from other systems - member		(10,618,965)		0				
Employer contribution - delayed enrollment		931,611		1,030,774				
Employer contribution - delayed appropriations		2,687,967		3,224,612				
Employer contribution - retroactive		4,818,841		11,230,521				
Employer contribution - additional		28,566		25,676				
Other - NCGIPF adjustment		0		(7,797)				
Net investment income		2,435,763,559		3,202,393,837				
Benefit payments, including refunds of member contributions		(3,936,320,575)		(3,810,818,692)				
Administrative expense		(21,368,150)		(19,648,715)				
Net change in plan fiduciary net position	\$	1,008,135,018	\$	1,702,168,908				
Plan fiduciary net position - beginning		28,464,239,518		26,762,070,610				
Plan fiduciary net position - ending	\$	29,472,374,536	\$	28,464,239,518				
Net pension liability - ending	\$	43,393,799,632	\$	48,924,024,385				
Plan fiduciary net position as a percentage of the total pension liability	_	40.45%		36.78%				
Covered payroll	\$	11,360,644,671	\$	11,296,345,312				
Net pension liability as a percentage of covered payroll		381.97%		433.10%				



### SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

If an Actuarially Determined Contribution (ADC) is calculated, the following schedule is required. An ADC is a contribution amount determined in accordance with Actuarial Standards of Practice. Amounts shown for the ADC and actual contributions in the table below include the Non-Contributory Group Insurance Premium Fund costs.

Table VI-2 Schedule of Employer Contr	ibuti	ons	
		FYE 2018	FYE 2017
State			
Actuarially Determined Contribution	\$	1,359,355,058	\$ 1,299,177,049
Contributions in Relation to the Actuarially Determined Contribution		685,954,490	 539,538,390
Contribution Deficiency/(Excess)	\$	673,400,568	\$ 759,638,659
Covered Payroll	\$	4,338,076,575	\$ 4,369,066,658
Contributions as a Percentage of Covered Payroll		15.81%	12.35%
Local Employers			
Actuarially Determined Contribution	\$	946,932,034	\$ 908,682,492
Contributions in Relation to the Actuarially Determined Contribution		947,016,582	 908,981,635
Contribution Deficiency/(Excess)	\$	(84,548)	\$ (299,143)
Covered Payroll	\$	7,022,568,096	\$ 6,927,278,654
Contributions as a Percentage of Covered Payroll		13.49%	13.12%
System Total			
Actuarially Determined Contribution	\$	2,306,287,092	\$ 2,207,859,541
Contributions in Relation to the Actuarially Determined Contribution		1,632,971,072	 1,448,520,025
Contribution Deficiency/(Excess)	\$	673,316,020	\$ 759,339,516
Covered Payroll	\$	11,360,644,671	\$ 11,296,345,312
Contributions as a Percentage of Covered Payroll		14.37%	12.82%

\* Includes NCGIPF



# SECTION VI – REQUIRED SUPPLEMENTARY INFORMATION

The following summarizes key methods and assumptions used to determine the Actuarially Determined Contribution for FYE 2018.

Valuation Date: Timing:	July 1, 2016 Actuarial determined contributions are calculated as of the July 1 preceding the fiscal year in which contributions are made.
Actuarial cost method:	Projected Unit Credit
Amortization method:	Level dollar
Remaining amortization period:	Open 30-year period
Asset valuation method:	5-year smoothing of difference between market value and expected actuarial value
Investment rate of return:	7.65%
Salary increases:	Age-based rates scaling from 4.15% at age 20 to 1.65% at age 69 through period ending June 30, 2026; Age-based rates scaling from 5.15% at age 20 to 2.65% at age 69 following June 30, 2026
Mortality:	<i>Pre-Retirement</i> : RP-2000 Employee Mortality Tables. For State, the tables are set back four years for males and females. For Local employers, the tables are set back two years for males and seven years for females. The tables are projected on a generational basis from the base year of 2013 using the Conduent Modified 2014 Projection Scale.
	<i>Post-Retirement Healthy Lives</i> : RP-2000 Combined Healthy Mortality Tables, set back one year for males and females, projected on a generational basis using Projection Scale AA from the base year of 2012 to 2013 and the Conduent Modified 2014 Projection Scale thereafter.
	<i>Disabled Retirees</i> : RP-2000 Disabled Mortality Tables, set back three years for males and set forward one year for females.



	Plan Memb	ers	hip		
	July 1, 2017 Local				July 1, 2016
	State		Employers	Total	Total
Contributing Actives	68,578		148,757	217,335	217,579
Non-Contributing Actives	9,260		28,185	37,445	37,106
Terminated Vested	176		413	589	650
Inactive Receiving Benefits*	57,262		117,642	174,904	170,124
Total	 135,276		294,997	430,273	425,459
Annual Compensation for Contributing Actives Annual Retirement Allowances for Those	\$ 4,338,076,575	\$	7,022,568,096	\$ 11,360,644,671	\$ 11,296,345,312
Receiving Benefits	\$ 1,542,787,197	\$	2,069,390,586	\$ 3,612,177,783	\$ 3,450,783,731

# **APPENDIX A – MEMBERSHIP INFORMATION**

\* QDRO recipients are excluded from the counts for both years.

The July 1, 2017 membership information shown in the table above is based on Cheiron's processed data and may not match the prior actuary's report. The headcounts reflect all records for multiple members. Active records represent 253,092 distinct members, including 215,694 contributing members, and inactive records represent 174,457 distinct members.



# APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

# A. Actuarial Assumptions

1.	Investment Rate of Return for determining Actuarially Determined Contributions	<ul> <li>July 1, 2017 valuation: 7.50% per annum, compounded annually.</li> <li>July 1, 2018 valuation: 7.50% per annum, compounded annually.</li> <li>July 1, 2019 valuation: 7.30% per annum, compounded annually.</li> <li>July 1, 2020 valuation: 7.30% per annum, compounded annually.</li> <li>July 1, 2021 and later valuations: 7.00% per annum, compounded annually.</li> </ul>
2.	Long-Term Expected Rate of Return	7.00% per annum, compounded annually.
3.	Interest Crediting Rate on Accumulated Deductions	7.50% per annum, compounded annually.
4.	Member Annuity Conversion	Valuation mortality and interest crediting rate are assumed to be the basis for determining the member annuity in future years.
5.	GASB 67 Effective Discount Rate	<ul><li>June 30, 2017: 5.00% per annum, compounded annually.</li><li>June 30, 2018: 5.66% per annum, compounded annually.</li></ul>
6.	Administrative Expenses	For State, 0.38% of the expected benefit payments for the year. For Local employers, 0.67% of the expected benefit payments for the year.
7.	Cost-of-Living Adjustments (COLAs)	No future COLAs are assumed. Previously granted COLAs are included in the data.
8.	Salary Increases	Salary increases vary by age and time period. Representative salary increase rates are shown below.

Age	Period Ending June 30, 2026	Ultimate Period
20	4.15%	5.15%
25	3.90	4.90
30	3.65	4.65
35	3.40	4.40
40	3.15	4.15
45	2.90	3.90
50	2.65	3.65
55	2.40	3.40
60	2.15	3.15
65	1.65	2.65
69	1.65	2.65

Salary increases are assumed to occur on July 1.



### APPENDIX B - ACTUARIAL ASSUMPTIONS AND METHODS

- 9. 401(a)(17) Pay Limit \$270,000 in 2017 increasing 3.00% per annum, compounded annually.
- **10. Social Security Wage** \$127,200 in 2017 increasing 4.00% per annum, compounded annually. **Base**
- 11. Termination

Representative termination rates are as follows:

		Year of vice		Year of vice		Year of vice
Age	State	Local	State	Local	State	Local
20	28.90%	40.19%	13.53%	15.12%	9.52%	12.19%
25	36.12	40.19	13.53	15.12	9.52	12.19
30	36.12	38.84	13.53	14.67	9.52	13.32
35	26.14	33.51	10.83	11.74	7.99	10.77
40	21.66	32.05	8.86	10.52	6.37	10.66
45	20.41	31.01	8.26	10.08	5.79	10.36
50	20.41	28.39	7.65	9.58	5.21	9.57
55	20.41	27.96	7.65	9.40	5.21	9.08
60	20.41	22.37	7.65	9.40	5.21	6.84

		Ultimate R	lates	
	3+ Years	of Service	10+ Years	of Service
	Ref	und	Deferred	Annuity
Age	State	Local	State	Local
20	4.48%	6.31%	0.00%	0.00%
25	4.69	6.31	0.00	0.00
30	3.82	6.11	0.00	0.03
35	2.86	3.99	0.05	0.03
40	1.80	2.91	0.05	0.05
45	1.22	2.46	0.24	0.16
50	0.90	1.94	1.10	0.64
55	0.88	1.60	1.43	0.77
60	0.88	1.52	0.90	0.77

Both the refund and the deferred annuity ultimate termination rates apply until the attainment of retirement eligibility, after which no termination is assumed.



#### **APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS**

12. Disability	12.	<b>Disability</b>
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Representative disability rates are as follows:

	Ordin	nary	Accid	ental
Age	State	Local	State	Local
20	0.005%	0.000%	0.001%	0.001%
25	0.006	0.000	0.001	0.002
30	0.097	0.060	0.004	0.004
35	0.216	0.189	0.011	0.005
40	0.304	0.269	0.020	0.012
45	0.410	0.363	0.023	0.017
50	0.462	0.434	0.035	0.021
55	0.559	0.587	0.047	0.026
60	0.987	0.759	0.041	0.030
65	1.190	0.932	0.061	0.027
69	1.417	1.110	0.062	0.027

Accidental disability rates apply at all ages.

Ordinary disability rates apply upon attainment of 10 years of service and continue through the ultimate retirement age.

Members are assumed to receive the greater of the applicable disability benefit or the early or service retirement benefit, depending on eligibility.

Tier 4 and Tier 5 Members are not eligible for the Ordinary or Accidental Disability benefits but the disability rates still apply. Such members terminating under the disability decrement are assumed to separate from service and elect a Deferred Retirement benefit.

**13. Mortality** Pre-Retirement Ordinary Mortality: RP-2000 Employee Mortality Tables. For State, the tables are set back four years for males and females. For Local employers, the tables are set back two years for males and seven years for females. The tables are projected on a generational basis from the base year of 2013 using the Conduent Modified 2014 Projection Scale.

<u>Pre-Retirement Accidental Mortality</u>: 0.001% at all ages. No mortality improvement is assumed.

<u>Post-Retirement Healthy Mortality</u>: RP-2000 Combined Healthy Mortality Tables, set back one year for males and females, projected on a generational basis using Projection Scale AA from the base year of 2012 to 2013 and the Conduent Modified 2014 Projection Scale thereafter.

<u>Disabled Mortality</u>: RP-2000 Disabled Mortality Tables, set back three years for males and set forward one year for females. No mortality improvement is assumed.



# **APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS**

#### 14. Retirement

Representative retirement rates are as follows:

	Not Elig Unreduced			r Unreduced ent Benefit
Age	State	Local	State	Local
45	0.24%	0.16%	N/A	N/A
50	1.10	0.64	N/A	N/A
55	1.43	0.77	17.50%	11.70%
56	1.43	0.77	14.00	11.70
57	1.43	0.77	13.00	11.70
58	0.90	0.77	13.00	11.70
59	0.90	0.77	19.00	21.00
60	0.90	0.77	9.00	7.80
61	0.90	0.77	9.00	8.40
62	0.90	0.77	14.58	13.44
63	1.50	0.90	11.34	10.50
64	1.50	0.90	12.15	10.50
65	N/A	N/A	16.20	16.54
66	N/A	N/A	17.00	15.75
67	N/A	N/A	15.00	13.65
68	N/A	N/A	15.00	11.55
69	N/A	N/A	15.00	11.55
70	N/A	N/A	100.00	100.00

Representative retirement rates for Members of Prosecutors Part (Chapter 366, P.L. 2001) are as follows:

	Less than of Se		20 Years of Service		25+ Ye Serv	
Age	State	Local			State	Local
40	0.00%	0.00%	2.50%	0.00%	23.10%	19.25%
45	0.00	0.00	2.50	0.00	23.10	19.25
50	0.00	0.00	3.75	0.00	23.10	19.25
55	2.59	3.06	5.00	0.00	26.22	21.85
60	2.63	3.06	5.00	0.00	34.17	28.48
65	2.63	3.06	37.50	0.00	100.00	100.00
70	100.00	100.00	100.00	100.00	100.00	100.00



# **APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS**

15. Family Composition Assumptions	For members not currently in receipt, 100% of members are assumed married to spouses of the opposite sex. Males are assumed to be three years older than females.
	For purposes of the optional form of payment death benefit for members currently in receipt, beneficiary status is based on the beneficiary allowance reported. If no beneficiary date of birth is provided, the beneficiary is assumed to be the member's spouse of the opposite sex with males assumed to be three years older than females.
	No additional dependent children or parents are assumed.
16. Form of Payment	Current active members are assumed to elect the Maximum Option.
17. Data	The reported service and ASF were used for purposes of setting the status of certain non-contributing records.
	For non-contributing members, the benefit is based on the reported ASF projected to Service Retirement eligibility with the interest crediting rate.
	For current beneficiaries with incomplete information, reasonable assumptions were made based on information available in prior years.
	Inactive participants receiving benefits according to the 2016 data but omitted from the 2017 data are assumed to have died without a beneficiary.



### **APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS**

# **B.** Actuarial Methods

The actuarial methods used for determining State and Local employer contributions are described below.

### 1. Actuarial Cost Method

The actuarial cost method for funding calculations is the Projected Unit Credit Cost Method.

The actuarial liability is calculated as the actuarial present value of the projected benefits linearly allocated to periods prior to the valuation year based on service, not less than the value of the estimated member annuity as of the valuation date and the Accumulated Deductions with interest as of the valuation date provided by the Division of Pensions and Benefits. The unfunded actuarial liability is the actuarial liability on the valuation date less the actuarial value of assets.

In accordance with Chapter 78, P.L. 2011:

- Beginning with the July 1, 2010 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over an open 30 year period.
- Beginning with the July 1, 2019 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over a closed 30 year period (i.e., for each subsequent actuarial valuation the amortization period shall decrease by one year).
- Beginning with the July 1, 2029 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year using a 20 year amortization period.

Certain portions of the normal cost and unfunded actuarial liabilities attributable to Local employers are payable by the State and/or over different periods in accordance with the NJ State Statutes.

To the extent that the amortization period remains an open period in future years and depending upon the specific circumstances, it should be noted that in the absence of emerging actuarial gains or contributions made in excess of the actuarially determined contribution, any existing unfunded accrued liability may not be fully amortized in the future.

The non-contributory group life insurance benefit is funded separately through a term cost.



### **APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS**

#### 2. Asset Valuation Method

For the purposes of determining contribution rates, an actuarial value of assets is used that dampens the volatility in the market value of assets, resulting in a smoother pattern of contributions.

The actuarial value of assets is adjusted to reflect actual contributions and benefit payments, an assumed rate of return on the previous year's assets and current year's cash flow at the prior year's actuarial valuation interest rate, with a further adjustment to reflect 20% of the difference between the resulting value and the actual market value of Plan assets.

#### 3. Contributions

Prior to FYE 2018, it was assumed the State would make pension contributions on June 30<sup>th</sup>, 24 months after the associated valuation date. Effective with FYE 2018, Chapter 83, P.L. 2016 requires the State to make pension contributions on a quarterly basis: at least 25 percent by September 30, at least 50 percent by December 31, at least 75 percent by March 31, and at least 100 percent by June 30. As such, contributions are assumed to be made on a quarterly basis with the first contribution 15 months after the associated valuation date.

Local employers' contributions are expected to be paid on April 1<sup>st</sup>, 21 months after the associated valuation date.

Revenues from the Chapter 98, P.L. 2017 – Lottery Enterprise Contribution Act are assumed to be contributed to the trust on a monthly basis.

Contributions payable in the fiscal year starting on the valuation date are included in the actuarial value of assets as receivable contributions, discounted by the applicable valuation interest rate.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

This summary of Plan provisions provides an overview of the major provisions of the PERS used in the actuarial valuation. It is not intended to replace the more precise language of the NJ State Statutes, Title 43, Chapter 15A, and if there is any difference between the description of the plan herein and the actual language in the NJ State Statutes, the NJ State Statutes will govern.

### 1. Eligibility for Membership

Employees of the State or any county, municipality, school district, or public agency employed on a regular basis in a position covered by Social Security and not required to be a member of any other State or local government retirement system. Certain exceptions apply.

- a) <u>Class B (or Tier 1) Member</u>: Any member hired prior to July 1, 2007.
- b) <u>Class D (or Tier 2) Member</u>: Any member hired on or after July 1, 2007 and before November 2, 2008.
- c) <u>Class E (or Tier 3) Member</u>: Any member hired after November 1, 2008 and before May 22, 2010.
- d) <u>Class F (or Tier 4) Member</u>: Any member hired after May 21, 2010 and before June 28, 2011.
- e) <u>Class G (or Tier 5) Member</u>: Any member hired on or after June 28, 2011.

### 2. Plan Year

The 12-month period beginning on July 1 and ending on June 30.

### 3. Years of Service

A year of service for each year an employee is a Member of the Retirement System plus service, if any, covered by a prior service liability. Tier 4 and Tier 5 Members must be scheduled to work at least 35 hours per week for the State or 32 hours per week for a Local employer. Tier 3, 4 and 5 Members must have an annual salary of \$7,500 (indexed for inflation) and other members must have an annual salary of \$1,500.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

### 4. Compensation

Base salary upon which contributions by a Member to the Annuity Savings Fund were based. Chapter 113, P.L. 1997 provides that Compensation cannot exceed the compensation limitation of Section 401(a)(17) of the Internal Revenue Code. Chapter 103, P.L. 2007 provides that for a Tier 2, 3, 4 or 5 Member, Compensation cannot exceed the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contribution Act.

### 5. Final Compensation

The average annual compensation upon which contributions by a Member are made for the three consecutive years of service immediately preceding retirement, or the highest three fiscal years of service, if greater. Chapter 1, P. L. 2010 provides that for a Tier 4 or Tier 5 Member, Final Compensation is the average annual compensation upon which contributions by a Member are made for the five consecutive years of service immediately preceding retirement, or the highest five fiscal years of service, if greater.

### 6. Final Year Compensation

The compensation upon which contributions by a Member to the Annuity Savings Fund are based in the last year of service.

### 7. Accumulated Deductions

The sum of all amounts deducted from the compensation of a Member or contributed by the Member or on the Member's behalf without interest.

### 8. Member Contributions

Each Member contributes a percentage of Compensation. Effective October 1, 2011, Chapter 78, P.L. 2011 set the member contribution rate at 6.5% and causes it to increase by  $1/7^{\text{th}}$  of 1 % each July thereafter until it attains an ultimate rate of 7.5% on July 1, 2018.

For members who are eligible to retire under the Prosecutors Part as provided by Chapter 366, P. L. 2001, Chapter 78, P.L. 2011 set the member contribution rate at 10.0%, effective October 1, 2011.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

### 9. Benefits

a) <u>Service Retirement</u>: For a Tier 1 or Tier 2 Member, age 60. For a Tier 3 or Tier 4 Member, age 62. For a Tier 5 Member, age 65.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal:

- (1) For a Tier 1, 2 or 3 Member, 1/55 of Final Compensation for each Year of Service.
- (2) For a Tier 4 or 5 Member, 1/60 of Final Compensation for each Year of Service.
- b) **Early Retirement:** Prior to eligibility for Service Retirement. For a Tier 1, 2, 3 or 4 Member, 25 Years of Service. For a Tier 5 Member, 30 Years of Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal:

- (1) For a Tier 1 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 55.
- (2) For a Tier 2 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 60 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (3) For a Tier 3 or 4 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 62 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (4) For a Tier 5 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 65.
- c) <u>Veteran Retirement:</u> Age 55 with 25 Years of Service or Age 60 with 20 Years of Service for a qualified military veteran who retires directly from active service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal the greater of:

- (1) 54.5% of highest 12-month Compensation, or
- (2) For a member who is at least age 55 with 35 Years of Service, 1/55 of highest 12month Compensation for each Year of Service.

Veterans may receive a Service Retirement benefit if greater.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

- d) <u>Deferred Retirement:</u> Termination of service prior to eligibility for Service Retirement with 10 Years of Service. Benefit is either:
  - (1) A refund of Accumulated Deductions plus, if the member has completed three years of service, interest accumulated at 2.0% per annum; or
  - (2) A deferred life annuity, commencing at age 60 for a Tier 1 or Tier 2 Member, age 62 for a Tier 3 or Tier 4 Member or age 65 for a Tier 5 Member, comprised of a member annuity plus an employer pension which together equal the Service Retirement benefit based on Final Compensation and Years of Service at date of termination.

For Members who die during the deferral period, the benefit is a return of Accumulated Deductions with credited interest.

e) <u>Non-Vested Termination</u>: Termination of service prior to eligibility for Service Retirement and less than 10 Years of Service.

Benefit is a refund of Accumulated Deductions plus, if the member has completed three years of service, interest accumulated at 2.0% per annum.

### f) Death Benefits

- (1) <u>Ordinary Death Before Retirement:</u> Death of an active contributing Member. Benefit is equal to:
  - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
  - b. Accumulated Deductions with credited interest.
- (2) <u>Accidental Death Before Retirement:</u> Death of an active Member resulting from injuries received from an accident during performance of duty and not a result of willful negligence. Benefit is equal to:
  - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
  - b. Spouse life annuity of 50% of Final Year Compensation payable until spouse's death or remarriage. If there is no surviving spouse or upon death or remarriage, a total of 20% (35%, 50%) of Final Year Compensation payable to one (two, three or more) dependent child(ren). If there is no surviving spouse or dependent child(ren), 25% (40%) of Final Year Compensation to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with credited interest.



# **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

- (3) <u>Death After Retirement:</u> Death of a retired Member. Benefit is equal to:
  - a. Lump sum payment equal to 3/16 of Final Year Compensation for a Member retired under Service, Early, Veteran or Deferred Retirement with 10 Years of Service. For a Member receiving a Disability benefit, lump sum payment of 150% of Final Year Compensation if death occurs prior to age 60 and 3/16 of Final Compensation if death occurs after age 60. This benefit is also known as the non-contributory group life insurance benefit, plus
  - b. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.

Members are also eligible for a voluntary, employee-paid life insurance policy, known as the contributory group life insurance policy. This benefit is not paid through the System and is not considered for valuation purposes.

### g) Disability Retirement

(1) <u>Ordinary Disability Retirement:</u> 10 years of service and totally and permanently incapacitated from the performance of normal or assigned duties. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal:

- a. 1.64% of Final Compensation for each Year of Service; or
- b. 43.6% of Final Compensation.
- (2) <u>Accidental Disability Retirement:</u> Total and permanent incapacitation as a direct result of a traumatic event occurring during and as a result of the performance of regular or assigned duties. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal 72.7% of Compensation at the date of injury.

The pension portion of the benefit will be offset for any periodic Workers' Compensation benefits.

Tier 4 and Tier 5 Members are eligible for long-term disability coverage. This benefit is not paid through the System and is not considered for valuation purposes. Both Member and employer contributions to the System continue while on long-term disability, with the policy covering the Member portion. The long-term disability benefit equals 60% of Final Year Compensation and may be offset for other periodic benefits, such as Workers' Compensation, short-term disability or Social Security. The long-term disability benefit may continue through the earlier of age 70 or commencement of a retirement benefit under the System.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

### 10. Benefits for Special Employee Groups

Certain members qualify for enrollment into special employee groups. Such members receive the greater of the special benefits described below or the regular PERS benefit described above. For benefit types not explicitly mentioned, the regular PERS benefit applies.

#### a) Law Enforcement Officers (LEOs):

Members employed in eligible job titles as well as individuals who do not meet the age or medical requirements for entry into the Police and Firemen's Retirement System (PFRS).

#### (1) Service and Special Retirement

Mandatory retirement at age 65. Veterans with less than 20 Years of Service at age 65 must retire upon attainment of 20 Years of Service or age 70, whichever is earlier. Voluntary retirement prior to those ages.

a. <u>Service Retirement</u>: Age 55 after 20 Years of LEO Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal 2% of Final Compensation for each Year of LEO Service up to 25 years plus 1% of Final Compensation for each Year of LEO Service over 25 years.

The Member is also eligible for a regular PERS benefit based on any non-LEO service.

b. <u>Special Retirement</u>: 25 Years of LEO Service.

Benefit is the Service Retirement benefit plus 5% of Final Compensation with a maximum of 70% of Final Compensation.

(2) Ordinary Disability Retirement: 5 Years of LEO Service.

Benefit is the regular PERS Ordinary Disability benefit.

(3) <u>Death Benefits</u>:

Benefit is the regular PERS Death benefit except, upon Accidental Disability Retirement, the minimum lump sum payment is \$5,000.



# **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

### b) Legislative Retirement System (LRS):

Members of the State Legislature. Chapter 92, P.L. 2007 closed LRS to new members enrolled on or after July 1, 2007.

(1) Special Legislative Retirement: Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal 3% of Final Compensation for each Year of Legislative Service with a maximum of two-thirds of Final Compensation.

The Member is also eligible for a regular PERS benefit based on any non-legislative service.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Legislative Retirement with 8 Years of Legislative Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together equal the Service or Special Legislative Retirement benefit based on Final Compensation and Years of Service at date of termination.

# c) Prosecutors Part (Chapter 366, P.L. 2001):

Covers prosecutors as well as members employed in certain other related job titles. Chapter 1. P.L. 2010 closed the Prosecutors Part to new members enrolled on or after May 22, 2010.

(1) Service and Special Retirement

Mandatory retirement at age 70. Voluntary retirement prior to that age.

In addition to the benefits described below, the member is eligible for a regular PERS benefit based on any non-Prosecutors Part service.

a. <u>Service Retirement</u>: For a Prosecutors Part Member enrolled as of January 7, 2002, age 55 or 20 Years of Prosecutors Part Service. For a Prosecutors Part Member enrolled after January 7, 2002, age 55.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal the greater of:



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

- i. 2% of Final Year Compensation for each Year of Prosecutors Part Service up to 30 years plus 1% of Final Year Compensation for each Year of Prosecutors Part Service over 30 years.
- ii. 50% of Final Year Compensation for Prosecutors Part Members with 20 or more Years of Prosecutors Part Service.
- iii. 1/60 of Final Year Compensation for each Year of Prosecutors Part Service.
- b. Special Retirement: 25 Years of Prosecutors Part Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together equal 65% of Final Year Compensation plus 1% of Final Year Compensation for each Year of Prosecutors Part Service in excess of 25 years with a maximum of 70% of Final Compensation.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Retirement with 10 Years of Prosecutors Part Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 55, comprised of a member annuity plus an employer pension which together equal 2% of Final Year Compensation for each Year of Prosecutors Part Service.
- (3) <u>Death Benefits</u>:

Benefit is the regular PERS Death benefit except, upon Service, Special or Deferred Prosecutors Part Retirement with 10 Years of Prosecutors Part Service, the lump sum payment equals 50% of Final Year Compensation.

# d) Workers Compensation Judges Part (WCJ) (Chapter 259, P.L. 2001):

Member employed in an eligible job title by the Division of Workers' Compensation. Chapter 92, P.L. 2007 closed the Workers Compensation Judges Part to new members enrolled on or after July 1, 2007.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

(1) <u>Service Retirement</u>:

Mandatory retirement age 70. Voluntary retirement prior to that age.

a. Age 70 and 10 Years of WCJ Service; or Age 65 and 15 Years of WCJ Service; or Age 60 and 20 Years of WCJ Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension equal to 75% of contractual Compensation at the date of retirement.

b. Age 65, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service; or

Age 60, 5 consecutive Years of WCJ Service and 20 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension equal to 50% of contractual Compensation at the date of retirement.

c. Age 60, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension equal to 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

d. Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension equal to 2% of contractual Compensation at the date of retirement for each Year of WCJ Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

(2) <u>Early Retirement</u>: Prior to eligibility for Service Retirement and 5 consecutive Years of WCJ Service and 25 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension equal to 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years, actuarially reduced for commencement prior to age 60.



### **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

(3) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service Retirement with 5 consecutive Years of WCJ Service and 10 Years of Aggregate PERS Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together equal 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.
- (4) <u>Death Benefits</u>
  - a. <u>Before Retirement</u>: Death of an active WCJ Member. Benefit is equal to:
    - i. Lump sum equal to 150% of contractual Compensation at the date of death, plus
    - Spousal life annuity of 25% of contractual Compensation at the date of death payable until spouse's remarriage plus 10% (15%) to one (two or more) dependent child(ren). If there is no surviving spouse, or upon death or remarriage, a total of 15% (20%, 30%) of contractual Compensation at the date of death payable to one (two, three or more) dependent child(ren). If there is no surviving spouse or dependent child(ren), 20% (30%) of contractual Compensation at the date of death to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with interest.
  - b. <u>After Retirement</u>: Death of a retired WCJ Member. Benefit is equal to:
    - i. Lump sum equal to 25% of contractual Compensation at the date of death for a Member retired under Service or Early WCJ Retirement with 10 Years of Aggregate PERS Service. For a Member receiving a Disability benefit, lump sum payment of 150% of contractual Compensation at the date of death if death occurs prior to age 60 and 25% of contractual Compensation at the date of death if death occurs after age 60, plus
    - ii. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.



# **APPENDIX C – SUMMARY OF PLAN PROVISIONS**

### **11. Optional Forms of Payment**

The member may elect the following forms of payment.

- a) Maximum Option: Single life annuity with a return of the balance of the Accumulated Deductions with credited interest.
- b) Option 1: Single life annuity with a return of the balance of the initial reserve.
- c) Option 2: 100% joint and survivor annuity.
- d) Option 3: 50% joint and survivor annuity.
- e) Option 4: Other percentage joint and survivor annuity.
- f) Option A: 100% pop-up joint and survivor annuity.
- g) Option B: 75% pop-up joint and survivor annuity.
- h) Option C: 50% pop-up joint and survivor annuity.
- i) Option D: 25% pop-up joint and survivor annuity.

### 12. Cost-of-Living Adjustments

Also known as Pension Adjustments. Provided annually to retirees and survivors after 24 months of retirement prior to July 1, 2011. Chapter 78, P.L. 2011 eliminated future adjustments effective July 1, 2011. Adjustments may be reinstated in the future subject to certain conditions outlined in Chapter 78, P.L. 2011.

# 13. Changes in Plan Provisions Since Last Valuation

None.



### **APPENDIX D – DETERMINATION OF DISCOUNT RATE**

### Table 1 - Projection of the Pension Plan's Fiduciary Net Position (In Theorem do)

(In Thousands) Projections Commence June 30, 2018

Year	Projected Beginning Fiduciary Net Position	Projected Member Contributions	Projected Employer Contributions	Projected Lottery Contributions	Projected Benefit Payments	Projected Administrative Expenses	Projected Investment Earnings	Projected Ending Fiduciary Net Position
	(a)	(b)	(c)	( <b>d</b> )	(e)	( <b>f</b> )	( <b>g</b> )	(h) = (a) + (b) + (c) + $(d) - (e) - (f) + (g)$
1	\$ 28,399,320	\$ 762,802	\$ 1,528,819	\$ 218,105	\$ 4,305,788	\$ 23,660	\$ 1,903,578	\$ 28,483,175
2	28,483,175	729,143	1,605,992	225,245	4,430,275	24,343	1,905,892	28,494,829
3	28,494,829	696,640	1,715,436	228,362	4,560,292	25,060	1,903,447	28,453,362
4	28,453,362	664,197	1,769,952	231,038	4,689,688	25,776	1,896,374	28,299,459
5	28,299,459	631,510	2,139,483	233,729	4,818,511	26,492	1,888,785	28,347,962
6	28,347,962	598,932	2,193,176	236,565	4,942,653	27,184	1,888,168	28,294,967
7 8 9	28,347,962 28,294,967 28,139,191 27,879,247	566,543 534,277 502,092	2,300,834 2,336,995	239,449 242,366 245,329	5,061,702 5,175,075 5,282,295	27,848 28,483 29,084	1,880,645 1,866,137 1,844,190	28,139,191 27,879,247 27,496,474
10	27,496,474	475,281	2,378,958	248,120	5,379,520	29,628	1,814,262	27,003,948
11	27,003,948	449,416	2,420,892	250,046	5,461,012	30,082	1,777,213	26,410,421
12	26,410,421	424,212	2,465,845	252,573	5,530,968	30,470	1,733,613	25,725,226
13	25,725,226	399,302	2,513,730	255,125	5,592,813	30,811	1,683,965	24,953,723
14	24,953,723	375,218	2,524,570	257,702	5,641,879	31,077	1,627,897	24,066,154
15	24,066,154	351,934	2,537,753	260,305	5,679,185	31,273	1,564,201	23,069,890
16	23,069,890	329,377	2,557,964	262,935	5,705,327	31,403	1,493,498	21,976,933
17	21,976,933	307,748	2,545,999	265,590	5,719,072	31,461	1,415,649	20,761,385
18	20,761,385	287,010	2,544,004	268,272	5,719,328	31,443	1,329,964	19,439,864
19	19,439,864	267,497	2,546,801	270,981	5,704,629	31,338	1,237,542	18,026,720
20	18,026,720	248,995	2,552,745	273,717	5,574,562	30,577	1,142,809	16,639,849
21	16,639,849	231,646	2,560,504	276,481	5,529,912	30,306	1,047,043	15,195,304
22	15,195,304	215,399	2,569,746	279,272	5,470,662	29,957	947,816	13,706,917
23	13,706,917	200,066	2,580,293	282,091	5,399,138	29,542	846,006	12,186,693
24	12,186,693	186,348	2,591,788	284,938	5,308,612	29,023	742,702	10,654,834
25	10,654,834	173,795	2,604,882	287,814	5,204,404	28,425	639,132	9,127,628
26	9,127,628	162,336	2,619,226	290,718	5,089,854	27,771	536,310	7,618,593
27	7,618,593	151,673	2,634,694	293,652	4,969,245	27,082	435,023	6,137,308
28	6,137,308	141,351	2,650,935	296,614	4,848,046	26,388	335,728	4,687,503
29	4,687,503	131,651	2,667,783	299,607	4,723,674	25,676	238,782	3,275,975
30	0	0	0	0	4,608,123	25,015	0	0
31	0	0	0	0	4,494,570	24,363	0	0
32	0	0	0	0	4,380,946	23,712	0	0
33	0	0	0	0	4,269,653	23,076	0	0
34	0	0	0	0	4,159,176	22,449	0	0
35	0	0	0	0	4,053,067	21,847	0	0
36	0	0	0	0	3,946,722	21,246	0	0
37	0	0	0	0	3,840,321	20,649	0	0
38	0	0	0	0	3,736,777	20,069	0	0
39	0	0	0	0	3,631,840	19,488	0	0
40	0	0	0	0	3,523,923	18,893	0	0
41	0	0	0	0	3,409,357	18,267	0	0
42	0	0	0	0	3,289,124	17,614	0	0
43	0	0	0	0	3,159,656	16,913	0	0
44	0	0	0	0	3,024,296	16,185	0	0
45	0	0	0	0	2,877,844	15,402	0	0
46	0	0	0	0	2,724,616	14,585	0	0
47	0	0	0	0	2,564,756	13,730	0	0
48	0	0	0	0	2,403,156	12,863	0	0
49	0	0	0	0	2,244,247	12,010	0	0
50	0	0	0	0	2,089,079	11,177	0	0
51	0	0	0	0	1,938,906	10,370	0	0
52	0	0	0	0	1,794,595	9,596	0	0
53	0	0	0	0	1,656,538	8,856	0	0
54	0	0	0	0	1,524,662	8,150	0	0
55	0	0	0	0	1,398,748	7,477	0	0
56	0	0	0	0	1,278,644	6,836	0	0
57	0	0	0	0	1,164,198	6,226	0	0
58	0	0	0	0	1,055,366	5,647	0	0
59	0	0	0	0	952,164	5,097	0	0
60	0	0	0	0	854,655	4,578	0	0



### **APPENDIX D – DETERMINATION OF DISCOUNT RATE**

 Table 1 - Projection of the Pension Plan's Fiduciary Net Position

 (In Thousands)

Projections Commence June 30, 2018

Year	Projected Beginning Fiduciary Net Position	Projected Member Contributions	Projected Employer Contributions	Projected Lottery Contributions	Projected Benefit Payments	Projected Administrative Expenses	Projected Investment Earnings	Projected Ending Fiduciary Net Position
	(a)	(b)	( <b>c</b> )	( <b>d</b> )	(e)	( <b>f</b> )	(g)	(h) = (a) + (b) + (c) + $(d) - (e) - (f) + (g)$
61	0	0	0	0	762,919	4,090	0	$+(\mathbf{u}) - (\mathbf{e}) - (\mathbf{i}) + (\mathbf{g})$ 0
62	0	0	0	0	677,043	3,632	0	0
63	0	0	0	0	597,106	3,206	0	0
64	0	0	0	0	523,153	2,812	0	0
65	0	0	0	0	455,191	2,449	0	0
66	0	0	0	0	393,182	2,117	0	0
67	0	0	0	0	337,035	1,817	0	0
68	0	0	0	0	286,609	1,547	0	0
69	0	0	0	0	241,708	1,306	0	0
70	0	0	0	0	202,085	1,093	0	0
71	0	0	0	0	167,445	907	0	0
72	0	0	0	0	137,458	745	0	0
73	0	0	0	0	111,759	607	0	0
74	0	0	0	0	89,966	489	0	0
75 76	0	0	0	0	71,681	390	0	0
76 77	0	0 0	0 0	0 0	56,506 44,050	308 240	0 0	0
78	0	0	0	0	33,938	185	0	0
79	0	0	0	0	25,824	141	0	0
80	0	0	0	0	19,392	106	0	0
81	0	0	0	0	14,359	79	0	0
82	0	0	0	0	10,475	58	0	0
83	0	0	0	0	7,523	41	0	0
84	0	0	0	0	5,316	29	0	0
85	0	0	0	0	3,693	20	0	0
86	0	0	0	0	2,523	14	0	0
87	0	0	0	0	1,695	9	0	0
88	0	0	0	0	1,121	6	0	0
89	0	0	0	0	730	4	0	0
90	0	0	0	0	469	3	0	0
91	0	0	0	0	298	2	0	0
92 92	0	0	0	0	188	1	0	0
93 94	0	0 0	0 0	0	118 74	1	0 0	0
94 95	0	0	0	0	47	0	0	0
95 96	0	0	0	0	30	0	0	0
97	0	0	0	0	19	0	0	0
98	0	0	0	0	13	0	0	0
99	0	0	0	0	9	0	0	0
100	0	0	0	0	7	0	0	0
101	0	0	0	0	5	0	0	0
102	0	0	0	0	4	0	0	0
103	0	0	0	0	3	0	0	0
104	0	0	0	0	2	0	0	0
105	0	0	0	0	1	0	0	0
106	0	0	0	0	1	0	0	0
107	0	0	0	0	1	0	0	0
108	0	0	0	0	0	0	0	0
109	0	0 0	0 0	0 0	0 0	0	0 0	0
110 111	0	0	0	0	0	0	0	0
111	0	0	0	0	0	0	0	0
112	0	0	0	0	0	0	0	0
113	0	0	0	0	0	0	0	0
115	0	0	0	0	0	0	0	0



#### **APPENDIX D – DETERMINATION OF DISCOUNT RATE**

 Table 2 - Actuarial Present Values of Projected Benefit Payments

(In Thousands)

Projections Commence June 30, 2018

\* From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (a) \*\* From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (e)

** From Tab			ry Net Position, column (e)				
	Projected	Projected Benefit		"Unfunded"	Descent Value of	Progent Value -f	Present Value of
	Beginning Fiduciany Not	Payments for	"Funded" Portion of	Portion of Benefit	Present Value of "Funded" Benefit	Present Value of "Unfunded" Benefit	Benefit Payments
¥7	Fiduciary Net	current Plan		Payments			Using the Single
Year Position*		participants**	Benefit Payments	Payments	Payments (f) = (d) /	Payments $(g) = (e) /$	Discount Rate (h) = (c) /
(a)	(b)	(c)	$(\mathbf{d}) = (\mathbf{c}) \mathbf{i} \mathbf{f} (\mathbf{b}) >= (\mathbf{c})$	(e) = (c) - (d)	$(1) = (0) / (1+7.00\%)^{[(a)5]}$	(g) = (e) / (1+3.87%)^[(a)5]	$(n) = (c) / (1+5.66\%)^{(a)}5]$
1	\$ 28,399,320	\$ 4,305,788	\$ 4,305,788	\$ 0	\$ 4,162,563	\$ 0	\$ 4,188,797
2	28,483,175	4,430,275	4,430,275	φ 0 0	4,002,718	φ 0 0	4,078,877
3	28,494,829	4,560,292	4,560,292	0	3,850,643	0	3,973,524
4	28,453,362	4,689,688	4,689,688	0	3,700,844	0	3,867,234
5	28,299,459	4,818,511	4,818,511	0	3,553,741	0	3,760,474
6	28,347,962	4,942,653	4,942,653	0	3,406,821	0	3,650,592
7	28,294,967	5,061,702	5,061,702	0	3,260,634	0	3,538,124
8	28,139,191	5,175,075	5,175,075	0	3,115,576	0	3,423,468
9	27,879,247	5,282,295	5,282,295	0	2,972,080	0	3,307,087
10	27,496,474	5,379,520	5,379,520	0	2,828,770	0	3,187,424
11	27,003,948	5,461,012	5,461,012	0	2,683,759	0	3,062,265
12	26,410,421	5,530,968	5,530,968	0	2,540,316	0	2,935,243
13	25,725,226	5,592,813	5,592,813	0	2,400,673	0	2,808,966
14	24,953,723	5,641,879	5,641,879	0	2,263,303	0	2,681,719
15	24,066,154	5,679,185	5,679,185	0	2,129,223	0	2,554,752
16	23,069,890	5,705,327	5,705,327	0	1,999,088	0	2,428,939
17	21,976,933	5,719,072	5,719,072	0	1,872,808	0	2,304,278
18	20,761,385	5,719,328	5,719,328	0	1,750,366	0	2,180,859
19	19,439,864	5,704,629	5,704,629	0	1,631,652	0	2,058,654
20	18,026,720	5,574,562	5,574,562	0	1,490,140	0	1,903,882
21	16,639,849	5,529,912	5,529,912	0	1,381,500	0	1,787,396
22	15,195,304	5,470,662	5,470,662	0	1,277,287	0	1,673,461
23	13,706,917	5,399,138	5,399,138	0	1,178,120	0	1,563,052
24	12,186,693	5,308,612	5,308,612	0	1,082,586	0	1,454,465
25	10,654,834	5,204,404	5,204,404	0	991,901	0	1,349,481
26	9,127,628	5,089,854	5,089,854	0	906,607	0	1,249,034
27	7,618,593	4,969,245	4,969,245	0	827,219	0	1,154,071
28	6,137,308	4,848,046	4,848,046	0	754,246	0	1,065,571
29	4,687,503	4,723,674	4,687,503	36,171	681,560	12,257	982,582
30	0	4,608,123	0	4,608,123	0 0	1,503,368	907,165
31 32	0	4,494,570 4,380,946	0	4,494,570 4,380,946	0	1,411,689 1,324,734	837,382 772,461
32	0	4,269,653	0	4,269,653	0	1,242,977	712,483
34	0	4,159,176	0	4,159,176	0	1,165,703	656,845
35	0	4,053,067	0	4,053,067	0	1,093,640	605,776
36	0	3,946,722	0	3,946,722	0	1,025,267	558,262
37	0	3,840,321	0	3,840,321	0	960,456	514,094
38	0	3,736,777	0	3,736,777	0	899,740	473,419
39	0	3,631,840	0	3,631,840	0	841,892	435,460
40	0	3,523,923	0	3,523,923	0	786,441	399,872
41	0	3,409,357	0	3,409,357	0	732,524	366,135
42	0	3,289,124	0	3,289,124	0	680,362	334,289
43	0	3,159,656	0	3,159,656	0	629,230	303,917
44	0	3,024,296	0	3,024,296	0	579,834	275,304
45	0	2,877,844	0	2,877,844	0	531,198	247,930
46	0	2,724,616	0	2,724,616	0	484,177	222,147
47	0	2,564,756	0	2,564,756	0	438,788	197,904
48	0	2,403,156	0	2,403,156	0	395,823	175,494
49	0	2,244,247	0	2,244,247	0	355,876	155,105
50	0	2,089,079	0	2,089,079	0	318,929	136,642
51	0	1,938,906	0	1,938,906	0	284,974	120,021
52	0	1,794,595	0	1,794,595	0	253,936	105,133
53	0	1,656,538	0	1,656,538	0	225,668	91,844
54	0	1,524,662	0	1,524,662	0	199,964	80,001
55 56	0	1,398,748	0	1,398,748	0	176,615	69,460
56		1,278,644		1,278,644	0	155,434	60,092
57 58	0	1,164,198	0	1,164,198	0 0	136,249 118,911	51,781
58 59	0	1,055,366 952,164	0	1,055,366 952,164	0	103,285	44,424 37,931
60	0	854,655	0	952,104 854,655	0	89,254	32,222
00	0	054,055	0	054,055	0	07,204	32,222



### **APPENDIX D – DETERMINATION OF DISCOUNT RATE**

Table 2 - Actuarial Present Values of Projected Benefit Payments

(In Thousands)

Projections Commence June 30, 2018

\* From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (a)

\*\* From Table 1 - Projection of the Pension Plan's Fiduciary Net Position, column (e)

Year	Projected Beginning Fiduciary Net Position*	Projected Benefit Payments for current Plan participants**	''Funded'' Portion of Benefit Payments	''Unfunded'' Portion of Benefit Payments	Present Value of ''Funded'' Benefit Payments	Present Value of ''Unfunded'' Benefit Payments	Present Value of Benefit Payments Using the Single Discount Rate
(a)	( <b>b</b> )	(c)	(d) = (c) if (b) >= (c)	(e) = (c) - (d)	$(f) = (d) / (1+7.00\%)^{(a)}5]$	(g) = (e) / (1+3.87%)^[(a)5]	$(h) = (c) / (1+5.66\%)^{[(a)5]}$
61	0	762,919	0	762,919	(1+7.0070) [(a)3] 0	(1+3.87 /6) [(a)3] 76,705	(1+3.0070) [(a)3] 27,222
62	0	677,043	0	677,043	0	65,535	22,862
63	0	597,106	0	597,106	0	55,644	19,082
64	0	523,153	0	523,153	0	46,936	15,823
65	0	455,191	0	455,191	0	39,317	13,029
66	0		0		0		10,651
67	0	393,182	0	393,182	0	32,696	8,641
68	0	337,035	0	337,035	0	26,982	
		286,609		286,609		22,090	6,954
69 70	0	241,708	0	241,708	0	17,936	5,550
70	0	202,085	0	202,085	0	14,437	4,392
71	0	167,445	0	167,445	0	11,516	3,444
72	0	137,458	0	137,458	0	9,102	2,676
73	0	111,759	0	111,759	0	7,124	2,059
74	0	89,966	0	89,966	0	5,521	1,568
75	0	71,681	0	71,681	0	4,235	1,183
76	0	56,506	0	56,506	0	3,214	882
77	0	44,050	0	44,050	0	2,412	651
78	0	33,938	0	33,938	0	1,789	475
79	0	25,824	0	25,824	0	1,311	342
80	0	19,392	0	19,392	0	948	243
81	0	14,359	0	14,359	0	676	170
82	0	10,475	0	10,475	0	474	118
83	0	7,523	0	7,523	0	328	80
84	0	5,316	0	5,316	0	223	53
85	0	3,693	0	3,693	0	149	35
86	0	2,523	0	2,523	0	98	23
87	0	1,695	0	1,695	0	64	14
88	0	1,121	0	1,121	0	40	9
89	0	730	0	730	0	25	6
90	0	469	0	469	0	16	3
91	0	298	0	298	0	10	2
92	0	188	0	188	0	6	1
93	0	118	0	118	0	4	1
94	0	74	0	74	0	2	0
95	0	47	0	47	0	1	0
96	0	30	0	30	0	1	0
97	0	19	0	19	0	0	0
98	0	13	0	13	0	0	0
99	0	9	0	9	0	0	0
100	0	7	0	7	0	0	0
101	0	5	0	5	0	0	0
102	0	4	0	4	0	0	0
103	0	3	0	3	0	0	0
104	0	2	0	2	0	0	0
105	0	1	0	1	0	0	0
106	0	1	0	1	0	0	0
100	0	1	0	1	0	0	0
107	0	0	0	0	0	0	0
100	0	0	0	0	0	0	0
110	0	0	0	0	0	0	0
110	0	0	0	0	0	0	0
112	0	0	0	0	0	0	0
112	0	0	0	0	0	0	0
113	0	0	0	0	0	0	0
	0						
115		0	0	0	0	0	0



### **APPENDIX E – GLOSSARY OF TERMS**

### 1. Actuarially Determined Contribution

A target or recommended contribution for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

#### 2. Actuarial Valuation Date

The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

#### 3. Entry Age Actuarial Cost Method

The actuarial cost method required for GASB 67 calculations. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages. The portion of this actuarial present value allocated to a valuation year is called the Service Cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future service costs is called the Total Pension Liability.

#### 4. Measurement Date

The date as of which the Total Pension Liability and Plan Fiduciary Net Position are measured. The Total Pension Liability may be projected from the Actuarial Valuation Date to the Measurement Date. The Measurement Date must be the same as the Reporting Date for the plan.

### 5. Net Pension Liability

The liability of employers and nonemployer contributing entities for employees for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Plan Fiduciary Net Position.

### 6. Plan Fiduciary Net Position

The fair or market value of assets.

### 7. Reporting Date

The last day of the plan or employer's fiscal year.



### **APPENDIX E – GLOSSARY OF TERMS**

### 8. Service Cost

The portion of the actuarial present value of projected benefit payments that is attributed to the current period of employee service in conformity with the requirements of GASB 67. The Service Cost is the normal cost calculated under the entry age actuarial cost method.

### 9. Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of GASB 67. The Total Pension Liability is the actuarial liability calculated under the entry age actuarial cost method. This measurement generally is not appropriate for estimating the cost to settle the Plan's liabilities.

