



**State Monthly Active Group
Cobra Monthly Rates**
Effective 1/1/2019 to 12/31/2019

PLAN/COVERAGE DESCRIPTION	COBRA RATES
Medical Plans Available with Prescription Drug Program #203	
AETNA FREEDOM15 #180 — PPO Plan with \$15 Primary Care Copayment	
Single	\$754.87
Member & Spouse/Partner	\$1,509.74
Family	\$2,158.93
Parent & Child	\$1,404.06
NJ DIRECT15 #150 — PPO Plan with \$15 Primary Care Copayment	
Single	\$754.87
Member & Spouse/Partner	\$1,509.74
Family	\$2,158.93
Parent & Child	\$1,404.06
AETNA HMO #005 — HMO Plan with \$10 Primary Care Copayment	
Single	\$730.56
Member & Spouse/Partner	\$1,461.12
Family	\$2,089.41
Parent & Child	\$1,358.85
HORIZON HMO #011 — HMO Plan with \$10 Primary Care Copayment	
Single	\$723.25
Member & Spouse/Partner	\$1,446.50
Family	\$2,068.49
Parent & Child	\$1,345.24
PRESCRIPTION DRUG PROGRAM #203	
Single	\$144.72
Member & Spouse/Partner	\$289.45
Family	\$413.92
Parent & Child	\$269.19



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PLAN/COVERAGE DESCRIPTION	COBRA RATES
Medical Plans Available with Prescription Drug Program #204	
CWA UNITY FREEDOM* #025 — PPO Plan with \$15 Primary Care Copayment	
Single	\$679.32
Member & Spouse/Partner	\$1,359.66
Family	\$1,944.12
Parent & Child	\$1,264.80
CWA UNITY FREEDOM 2019* #026 — PPO Plan with \$15 Primary Care Copayment	
Single	\$676.26
Member & Spouse/Partner	\$1,352.52
Family	\$1,933.92
Parent & Child	\$1,257.66
CWA UNITY DIRECT* #023 — PPO Plan with \$15 Primary Care Copayment	
Single	\$679.32
Member & Spouse/Partner	\$1,359.66
Family	\$1,944.12
Parent & Child	\$1,264.80
CWA UNITY DIRECT 2019* #024 — PPO Plan with \$15 Primary Care Copayment	
Single	\$676.26
Member & Spouse/Partner	\$1,352.52
Family	\$1,933.92
Parent & Child	\$1,257.66
PRESCRIPTION DRUG PROGRAM #204	
Single	\$117.30
Member & Spouse/Partner	\$233.58
Family	\$334.56
Parent & Child	\$217.26

* Only CWA-represented members are eligible for these plans. Members hired before July 1, 2019, will be enrolled in CWA Unity Freedom or CWA Unity DIRECT. Members hired after July 1, 2019, will be enrolled in CWA Unity Freedom 2019 or CWA Unity DIRECT 2019.



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Pensions & Benefits

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PLAN/COVERAGE DESCRIPTION	COBRA RATES
Medical Plans Available with Prescription Drug Program #207	
AETNA FREEDOM2035 #066 — PPO Plan with \$20 Primary Care / \$35 Specialist Care Copayment	
Single	\$593.35
Member & Spouse/Partner	\$1,186.70
Family	\$1,696.99
Parent & Child	\$1,103.64
NJ DIRECT2035 #056 — PPO Plan with \$20 Primary Care / \$35 Specialist Care Copayment	
Single	\$593.35
Member & Spouse/Partner	\$1,186.70
Family	\$1,696.99
Parent & Child	\$1,103.64
PRESCRIPTION DRUG PROGRAM #207	
Single	\$120.24
Member & Spouse/Partner	\$240.49
Family	\$343.91
Parent & Child	\$223.66
High Deductible Health Plans with Built-In Prescription Drug	
AETNA VALUE HD4000 #092 — High Deductible Health Plan with \$4,000 In-Network Deductible	
Single	\$472.61
Member & Spouse/Partner	\$945.23
Family	\$1,351.69
Parent & Child	\$879.07
NJ DIRECT HD4000 #090 — High Deductible Health Plan with \$4,000 In-Network Deductible	
Single	\$472.61
Member & Spouse/Partner	\$945.23
Family	\$1,351.69
Parent & Child	\$879.07
AETNA VALUE HD1500 #093 — High Deductible Health Plan with \$1,500 In-Network Deductible	
Single	\$700.93
Member & Spouse/Partner	\$1,401.86
Family	\$2,004.66
Parent & Child	\$1,303.73
NJ DIRECT HD1500 #091 — High Deductible Health Plan with \$1,500 In-Network Deductible	
Single	\$700.93
Member & Spouse/Partner	\$1,401.86
Family	\$2,004.66
Parent & Child	\$1,303.73



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PLAN/COVERAGE DESCRIPTION	COBRA RATES
Medical Plans Available with Prescription Drug Program #205	
AETNA FREEDOM1525 #063 — PPO Plan with \$15 Primary Care / \$25 Specialist Care Copayment	
Single	\$733.73
Member & Spouse/Partner	\$1,467.47
Family	\$2,098.48
Parent & Child	\$1,364.74
NJ DIRECT1525 #051 — PPO Plan with \$15 Primary Care / \$25 Specialist Care Copayment	
Single	\$733.73
Member & Spouse/Partner	\$1,467.47
Family	\$2,098.48
Parent & Child	\$1,364.74
PRESCRIPTION DRUG PROGRAM #205	
Single	\$131.26
Member & Spouse/Partner	\$262.52
Family	\$375.41
Parent & Child	\$244.14
Medical Plans Available with Prescription Drug Program #209	
AETNA LIBERTY PLAN #067 — Tiered Plan with \$5 Primary Care / \$15 Specialist Care Copayment for Tier 1	
Single	\$551.67
Member & Spouse/Partner	\$1,103.35
Family	\$1,577.79
Parent & Child	\$1,026.12
OMNIA HEALTH PLAN #057 — Tiered Plan with \$5 Primary Care / \$15 Specialist Care Copayment for Tier 1	
Single	\$551.67
Member & Spouse/Partner	\$1,103.35
Family	\$1,577.79
Parent & Child	\$1,026.12
PRESCRIPTION DRUG PROGRAM #209	
Single	\$139.15
Member & Spouse/Partner	\$278.33
Family	\$397.99
Parent & Child	\$258.83



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Medical Plans Available with Prescription Drug Program #206	
AETNA FREEDOM2030 #064 — PPO Plan with \$20 Primary Care / \$30 Specialist Care Copayment	
Single	\$689.94
Member & Spouse/Partner	\$1,379.89
Family	\$1,973.25
Parent & Child	\$1,283.30
NJ DIRECT2030 #052 — PPO Plan with \$20 Primary Care / \$30 Specialist Care Copayment	
Single	\$689.94
Member & Spouse/Partner	\$1,379.89
Family	\$1,973.25
Parent & Child	\$1,283.30
PRESCRIPTION DRUG PROGRAM #206	
Single	\$133.59
Member & Spouse/Partner	\$267.19
Family	\$382.09
Parent & Child	\$248.49