



State of New Jersey

PHILIP D. MURPHY
Governor

DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
P. O. Box 295

ELIZABETH MAHER MUOIO
State Treasurer

SHEILA Y. OLIVER
Lt. Governor

TRENTON, NEW JERSEY 08625-0295
Telephone (609) 292-7524 / Facsimile (609) 777-1779
TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

JOHN D. MEGARIOTIS
Acting Director

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Dear Members,

The State Health Benefits Program (SHBP) and School Employees' Health Benefits Program (SEHBP) have a responsibility to all members to ensure that the plans are covering only those individuals eligible for coverage. Therefore, this letter is to inform you that the New Jersey Division of Pensions and Benefits (the "NJDPB") will be conducting a Dependent Eligibility Verification Audit (DEVA).

What to Expect in the Coming Weeks

The NJDPB has engaged the services of Alight Dependent Verification Services to assist in the completion of the eligibility audit. Alight will be contacting you in the coming weeks and will be your primary point of contact throughout the DEVA. You will be asked to submit verification documents (e.g. copies of marriage certificates, birth certificates, federal tax returns, custody agreements, etc.). If you do not have these documents, you should start the process of obtaining them from the appropriate body or agency. Alight will provide you with log-in information to a secure portal, where you will be able to upload the required documents, and Alight will also accept documents via fax and regular mail.

Reason for the Dependent Eligibility Verification Audit

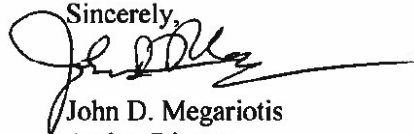
The cost of coverage for dependents in the SHBP/SEHBP is substantial, and coverage of ineligible individuals unfairly raises the costs of coverage for all members and taxpayers. A previous audit in 2009 resulted in approximately 36,600 ineligible dependents being removed from coverage.

Ineligible Dependents - What You Can Do Now

If you know or discover that you have ineligible dependents currently enrolled in the SHBP/SEHBP, you may contact the Division or Alight and the ineligible individuals will be removed with no consequence. If you do not remove ineligible dependents and the dependent remains unverified through the DEVA, coverage will be terminated for that individual and further appropriate action may be taken at that time. You can review SHBP/SEHBP eligibility rules and guidebooks which can be found on the DPB's website: <https://www.state.nj.us/treasury/pensions/hb-info-active.shtml>

The NJDPB understands that this process may be an inconvenience, but it is in the best interest of all members to ensure that coverage only extends to those eligible. Thank you in advance for your cooperation throughout this process.

Sincerely,



John D. Megariotis
Acting Director

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